

1) Please can you provide the total amount of staff hours lost to absence for staff illness in each of the last three calendar years (2017, 2018, 2019).

Total hours lost by employee type

	Police Officer	PCSO	Police Staff	Grand Total
2017	722732	46675	315625	1085032
2018	729011	46116	315199	1090327
2019 (Jan-July)	255273	15285	131187	401745

2) Please can you also detail the three main reasons detailed for staff absence.

Reasons based on most hours lost:

2017	
Police Officer	Other Stress
	Anxiety
	Back condition
PCSO	Other Stress
	Back condition
	Lower limb condition
Police Staff	Other Stress
	Surgery
	Anxiety

2018	
Police Officer	Other Stress
	Anxiety
	Influenza
PCSO	Anxiety
	Influenza
	Back condition
Police Staff	Other Stress
	Influenza
	Anxiety

2019 (Jan - July)	
Police Officer	Anxiety
	Other Stress
	Influenza
PCSO	Other Stress
	Anxiety
	Back condition
Police Staff	Other Stress
	Anxiety
	Miscellaneous