

- 1) What training do you currently provide for your staff regarding disclosure as per the CPIA 1996? i.e. Online learning (NCalt) or classroom based.

We utilise an online NCALT course (part COP) for all officers. PEQF (Police Education Qualifications Framework) and DDP students get a bespoke enhanced day of training and inputs are also included on ISDP (Investigative Supervisors Development Programme), MSCIDP (Management of Serious Crime Investigation Development Programme) and SIO DP. All Investigators (Public Protection Unit and Force CID predominantly) have had RLE training.

- 2) Does this training differ for PIP1, PIP 2 or Civilian investigators?

Civilian investigators that are not on the PIP 1 or PIP 2 accredited course are owned by uniform training. All PIP 1 and PIP 2 disclosure training now sits at the higher level.

- 3) Do you provide any form of advanced disclosure training courses and if so are these in collaboration with the Crown Prosecution Service.

No. The standard West Midlands input was designed in conjunction with and contains material from CPS.

- 4) In total how many hours training do officers and staff receive on disclosure training.

This information is not held, however we can say it is different for each programme. New recruits have a bespoke day, DDP officers the same although the principles of CPIA are threaded through all investigative courses.

- 5) Once a staff member is trained do they receive any refresher training.

All are welcome to go onto the demand for the courses we deliver.

- 6) How many staff have received disclosure training in the years 2015, 2016, 2017, 2018 and 2019?

Please see below, please note that the below figures relate to training with a start date in the calendar year shown below, some training may have been completed in the following calendar year.

2015	2016	2017	2018	2019
160	5	2871	2239	866

In relation to the above figures, the Fair Investigations for Fair Trials course was launched in 2012 and mandated to a large percentage of the force, issues were subsequently identified in force by our Investigative Training and Disclosure Manager with the content in the sense that it could be misleading. We were not the only force to identify these. As a result we were asked to hide the course from WMP users whilst the College of Policing resolved the issues. The College of Policing content was deemed acceptable and launched as a replacement.