

- Does West Midlands Police offer Employer Supported Policing (or other paid time off) to members of Police Staff to carry out the role of Special Constable?

WMP has recently agreed a policy to support Internal Staff members who become Special Constables - Colleagues would receive 8 hours back, to be taken as TOIL (time off in lieu) per month, assuming they are fulfilling their SLA requirements of 16 hours per month volunteering as a Special Constable. This agreement also applies to the initial training period before the SC are attested.

- If so, how much paid time is offered to carry out the role of Special Constable?

8 hours back, to be taken as TOIL per month

- Does the member of police staff have to be a Special Constable with West Midlands police to qualify for the paid time off?

Yes, this policy currently only applies to WMP Staff members who volunteer as a SC with WMP