

Request Reference: 20013/19

1. How many new Constables (i.e. not transfers from another force) is the force planning to recruit in the 12 months following the 20,000 uplift announcement? (i.e. August 2019 to August 2020)?

1st August 2019 to 31st July 2020 = 716

2. How many new Constables did the force try to recruit in the twelve months to November 2019?

1st November 2018 to 31st October 2019 = 315

3. How many new Constables actually entered probation (initial training) during in the twelve months to November 2019?

256

4. For those entering in the twelve months to November 2019 what was the route and starting salary?

	Number of entrants	Starting salaries
Police constable Degree Apprenticeships (PCDAs)	45	£21,525
Degree Holder Entry Programme (DHEP)	46	£22,550
Police Now	14	£24,177
Initial Police Learning and Development Programme (IPLDP)	151	£24,177