

The number of full-time and part-time vacancies for constables advertised in this force, organised by month over the last full year to August 2019

The number of unfilled full-time and part-time vacancies for constables in this force, organised by month over the last full year to August 2019

Please can I receive this information in electronic format, using the template table provided below.

If you do not have this information broken down by full- or part-time vacancy, please provide a total number for both.

1 – These are adverts for internal recruitment or existing police officers (transferees) only

2 – External police officer (Students) adverts provide around 80% of our recruitment and these are just occasional campaign adverts (1 or 2 per year attracting a few thousand applicants)

3 – Adverts are not classed as full-time or part-time and may account for multiple posts of the same job title / dept. (e.g. a Detective Constable advert may cover vacancies in numerous teams)

Month	Full-time vacancies advertised for constables	Part-time vacancies advertised for constables	Unfilled vacancies for full-time constables	Unfilled vacancies for part-time constables	Total part-time and full-time vacancies advertised	Total unfilled part-time and full-time vacancies
August 2018	n/a	n/a	n/a	n/a	10	174.01
September 2018	n/a	n/a	n/a	n/a	15	181.56
October 2018	n/a	n/a	n/a	n/a	11	148.01
November 2018	n/a	n/a	n/a	n/a	12	150.91
December 2018	n/a	n/a	n/a	n/a	7	181.31
January 2019	n/a	n/a	n/a	n/a	13	209.87
February 2019	n/a	n/a	n/a	n/a	10	211.67
March 2019	n/a	n/a	n/a	n/a	12	224.25
April 2019	n/a	n/a	n/a	n/a	13	239.29

May 2019	n/a	n/a	n/a	n/a	12	191.98
June 2019	n/a	n/a	n/a	n/a	10	203.33
July 2019	n/a	n/a	n/a	n/a	14	221.43
August 2019	n/a	n/a	n/a	n/a	9	215.42

Total unfilled part-time and full-time vacancies – this is the total number of constable vacancies force wide at the 1st of each month. This fluctuates due to changing turnover and recruitment in groups.

Please note these are not classed as actual current vacancies as these will be recruited for as part of the forthcoming recruitment drive.

In relation to external vacancies these are not advertised individually, a recruitment campaign runs to invite people to join the force.