

Request Reference: 10009/19

Period - 2013/14 to 2015/16:

1. Please provide the total amount of days taken off work by officers due to mental health-related illnesses or conditions broken down by financial year (please clarify have you provided working/shift/duty days taken off for mental health related conditions, or calendar days).

See Following Tables

2. In addition, please also provide the number of officers that have taken time off work due to mental health-related illnesses or conditions broken down by the type of illness (i.e. stress, anxiety, depression) and by financial year (please clarify have you provided all whole-time staff who took time off or whole-time and on call).

See Following Tables

Data Item	2013/14	2014/15	2015/16
Individuals with Stress Related Sickness	406	431	506
Police Strength @ 1st April	7,619	7,294	7,152
% Strength with Stress Related Absences	5.30%	5.90%	7.10%
Calendar Days Lost	26,071	31,634	42,706
Working Days Lost*	16,071	19,500	26,326
Average Calendar Days per Absence	55	63	70

* - Working Days estimate based on calendar days factored against average annual working days (less RDs / Leave etc.)

Absence Reason	2013/14	2014/15	2015/16
Other Stress	11,100	14,190	18,664
Anxiety	7,664	10,671	13,082
Depression	6,130	6,351	8,187
Post-Traumatic Stress	831	270	2,617
Other Mental Disorders	346	152	156
Grand Total	26,071	31,634	42,706