

Human trafficking and slavery training

01 January 2017 – 01 January 2018 and 01 January 2018 – 01 January 2019

1. Please specify the contents of the mandatory training courses (the names of the courses were disclosed in response to http://foi.west-midlands.police.uk/modern-slavery-1961_19/).

The contents are in the main courses including case studies, the lesson plans are written by WMP trainers for Police and Partnership training.

2. Please confirm whether the mandatory training courses included:

- (a) The legal definition of human trafficking and slavery;
- (b) Trafficking/slavery indicators;
- (c) The duty of police officers to identify and refer crime suspects who may be potential victims of trafficking or slavery to the National Referral Mechanism;
- (d) How to refer crime suspects who may be potential victims to the National Referral Mechanism; and
- (e) The non-punishment principle (as enshrined in international and domestic law) – which requires police to refer crime suspects who may be potential victims, rather than to prematurely charge them.

The courses include all the content mentioned in 2 a – e, and more, including the prevention tools available to investigators and the duty to notify the home office when victims do not cooperate or enter the NRM.

Question 2e is covered in both Investigative and front line training

Please also see: <https://www.app.college.police.uk/app-content/major-investigation-and-public-protection/modern-slavery/victim-and-witness-strategy/>

3. Please confirm the duration and mode (i.e. lecture/e-learning) of the mandatory training courses.

NOTE: This document is merely a freedom of information request and does not in any way constitute a legal document or legal representations, and is written only in my capacity as a lay person.

We are not aware that any of the courses are mandatory at this stage.

4. Please confirm whether police officers were required to attend Continuing Professional Development sessions on human trafficking and slavery, or whether the mandatory courses were limited to one session only.

We are not aware of any requirement to do CPD on Modern slavery

5. Please confirm how many police officers from your force attended and studied the mandatory course sessions.

Please see question 3

6. Please confirm how police officers' attendance and study of the mandatory course were monitored.

Please see question 3

7. Please confirm how police officers' understanding and competence in this course was examined.

The knowledge and understanding of students is checked with group discussions and case study. No formal test or exam.

8. If police officers were examined on this course, please confirm how many police officers successfully passed it.

The courses are not pass or fail and they are not examined specifically on the content after completing the inputs. Student officers do weekly test on various subjects where some of the content will possibly be modern slavery subjects

9. If police officers were not examined on this course – why not?

The Modern slavery courses are designed for awareness or investigation training and is not a formal qualification so therefore there is no formal assessment or exam so items 1,2 and 3 of this question are Non applicable.

If unable to answer questions/provide data

1. If not able to answer a question, why not?
2. If not able to answer a question, does the data exist?
3. Is the data does not exist, why not?