

Request Reference: 10193/19

**1. How many people have applied to become a police officer in the West Midlands Police over the previous 5 years i.e. between 1.1.2014 and 31.12.18? Please provide this data as an overall total in addition to total number of males and total number of females.**

Table 1

Police officer applicants 01 January 2014 to 31 December 2018:

Year	Gender			Total
	Female	Male	(Blank)	
2014	1,265	2,919	1	4,185
2015	1,005	2,213	0	3,218
2016	970	2,311	0	3,281
2017	0	0	0	0
2018	574	1,127	1	1,702
Total	3,814	8,570	2	12,386

Table 2

In addition to the data above, the following table reflects external applicants for transferee or rejoiner processes and are not included in the applicant data in Table 1 above. This dataset may also include a small number of external candidates that have applied for senior ranks.

Year*	Gender			Total
	Female	Male	(Blank)	
2017	67	182	3	252
2018	97	212	6	315
Total	164	394	9	567

\*Data not available prior to 2017

**2. How many police officers are currently employed by the West Midlands Police? Please provide this data as an overall total in addition to total number of males and total number of females.**

Table 3

Police Officers as at 1st June 2019:

Gender	Count of Collar No
Female	2,134
Male	4,491
Total	6,625