

**Please can I have the data for the last three years, 2016, 2017 and 2018 (to date).**

**1. How many police cadets have reported being sexually assaulted by a police officer? Please include the rank of officer accused.**

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of section 31(3) Law enforcement

**2. How many of these reports have led to an investigation?**

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of section 31(3) Law enforcement

**3. How many of these reports have led to an officer being charged or dismissed for sexually assaulting a police cadet? Please include rank of officer.**

This information is exempt by virtue of section 30(3) Investigations and section 40 (5) Personal data

**4. What safe guarding procedures does the force have in place to protect police cadets?**

We have a robust safe guarding policy that has been reviewed by the Volunteer Police Cadets and will be reviewed on a yearly basis

The west Midlands Police Cadets scheme has a Cadet Leader to Cadet ratio of 1 to 10 in line with the VPC recommendations

All of the current Cadet Leaders are sent the safeguarding policy at the start of each academic year

The CiP team review any safe guarding incidents on a weekly basis and they are escalated to the relevant departments where appropriate

The Cadet Board provides governance to support the CiP team, the safeguarding log is reviewed at each meeting

As a force all our external Cadet Leaders are vetted to NPPV level 2 and have a current enhanced DBS check, our internal Cadet Leaders are vetted in to a higher level in accordance with the role they undertake and have a current enhanced DBS check

All current active leaders have completed the mandatory Virtual College e-learning modules regarding child abuse and neglect

In January 2019 all Cadet Unit Commanders will be attending a meeting to have the opportunity to discuss safe guarding concerns with a representative from the Force Public Protection Unit

The Unit Commanders will be attending a Regional Cadets Conference joined by Cadet Leaders from across the region to discuss safeguarding and share best practice

Please note that the WMP cadet scheme has only been live from November 2017. So the above is specific to that timeframe.

**5. How many police cadets have reported being physically assaulted by a police officer.**

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of section 31(3) Law enforcement

**6. Please can I have the case notes/ report relating to officer's dismissed or investigated for sexually or physically assaulting a police cadet?**

This information is exempt by virtue of section 30(3) Investigations and section 40 (5) Personal data

**Here "police cadet" refers to a youngster enrolled in the Volunteer Police Cadet programmes.**