

REQUEST

The total number of restricted officers by restriction type

This shows a count of the number of police officers who are undertaking recuperative or restricted duties on 31 March of each year.

| | | Recuperative Duties | | |
|--------|-----------------------------|---------------------|--------|------------|
| | | Male | Female | Total |
| Mar-10 | Managed Return to Full Duty | 68 | 44 | 112 |
| Mar-11 | Managed Return to Full Duty | 50 | 42 | 92 |
| Mar-12 | Managed Return to Full Duty | 55 | 35 | 90 |
| Mar-13 | Managed Return to Full Duty | 46 | 44 | 90 |
| | Restriction with Review | 20 | 12 | 32 |
| Mar-14 | Managed Return to Full Duty | 38 | 25 | 63 |
| | Restriction with Review | 48 | 26 | 74 |
| Mar-15 | Managed Return to Full Duty | 41 | 25 | 66 |
| | Restriction with Review | 35 | 26 | 61 |
| Mar-16 | Managed Return to Full Duty | 49 | 38 | 87 |
| | Recuperative Duties | 5 | 8 | 13 |
| | Restriction with Review | 37 | 40 | 77 |
| Mar-17 | Recuperative Duties | 3 | 11 | 14 |
| | Recuperative Duties. | 2 | 2 | 4 |
| | Restriction with Review | 7 | 5 | 12 |
| Mar-18 | Recuperative Duties | 249 | 211 | 460 |

| | | Restricted Duties | | |
|--------|------------------------|-------------------|--------|------------|
| | | Male | Female | Total |
| Mar-10 | Maternity Restriction | | 100 | 100 |
| | Permanently Restricted | 168 | 75 | 243 |
| Mar-11 | Maternity Restriction | | 86 | 86 |
| | Permanently Restricted | 157 | 105 | 262 |
| Mar-12 | Maternity Restriction | | 75 | 75 |
| | Permanently Restricted | 108 | 84 | 192 |
| Mar-13 | Maternity Restriction | | 85 | 85 |

| | | | | |
|--------|------------------------|-----|----|------------|
| | Permanently Restricted | 101 | 79 | 180 |
| Mar-14 | Maternity Restriction | | 74 | 74 |
| | Permanently Restricted | 76 | 72 | 148 |
| Mar-15 | Maternity Restriction | | 77 | 77 |
| | Permanently Restricted | 60 | 52 | 112 |
| Mar-16 | Adjusted Duties | 1 | | 1 |
| | IHR Process | 9 | 13 | 22 |
| | Maternity Restriction | | 42 | 42 |
| | Permanently Restricted | 33 | 27 | 60 |
| Mar-17 | Adjusted Duties | 35 | 24 | 59 |
| | IHR Process | 4 | 5 | 9 |
| | Maternity Restriction | 0 | 1 | 1 |
| | Permanently Restricted | 2 | 1 | 3 |
| Mar-18 | Adjusted Duties | 138 | 90 | 228 |

Restricted - These are duties or conditions approved, other than for recuperative purposes, for fixed periods totalling more than 28 consecutive days (including rest days) for any officer who is unable for a specific reason to carry out one or more aspects of full operational duty.

Recuperative - These are temporary duties or working conditions approved to assist an officer's ultimate return to full duties after injury or illness by allowing them to return to or continue in work of a less demanding capacity.

From 2015/16 onwards please use the new definitions of 'recuperative' and 'adjusted' duties, as detailed below.

Recuperative duties are duties falling short of full deployment, undertaken by a police officer following an injury, accident, illness or medical incident, during which the officer adapts to and prepares for a return to full duties and the full hours for which they are paid, and is assessed to determine whether he or she is capable of making such a return.

Adjusted duties are duties falling short of full deployment, in respect of which workplace adjustments (including reasonable adjustments under the Equality Act 2010) have been made to overcome barriers to working. For an officer to be placed on adjusted duties, he/she must:

- Be attending work on a regular basis; and
- Be working for the full number of hours for which he/she is paid (in either a full time or part time substantive role). Do not include performance/management related restrictions here.