

**Discriminatory behaviour (Complaints) and Equality & Diversity (Conduct) Categories for Officers/staff
Broken Down By Action, Meeting / Hearing Date / Rank and Outcome**

Action	Date	Rank	Outcome
Meeting	10/05/2013	PC	No Action
Meeting	14/10/2013	SGT	Written Warning
Meeting	09/09/2015	PC	Management Advice
Hearing	07/10/2015	PC	Dismissal Without Notice
Meeting	16/12/2015	SGT	Written Warning
Hearing	15/06/2015	Police Staff	Dismissal Without Notice
Meeting	28/09/2016	PC	Management Advice
Hearing	17/10/2016	PC	Final Written Warning
Hearing	28/11/2016	PS	Management Advice
Meeting	21/12/2016	PC	Management Advice
Hearing	23/09/2017	SGT	Final Written Warning
Meeting	13/10/2017	PC	Final Written Warning
Meeting	26/08/2014	PC	Not Proven

Action	Date	Rank	Outcome
Meeting	10/03/2015	PC	Not Proven
Meeting	10/03/2015	PC	Not Proven
Hearing	04/06/2014	PC	Not Proven
Hearing	02/07/2014	PC	Not Proven
Hearing	04/06/2014	PC	Not Proven
Meeting	26/11/2014	PC	Not Proven
Meeting	26/11/2014	PC	Not Proven
Meeting	12/03/2014	PC	Written Warning
Meeting	16/09/2014	PC	Not Proven
Hearing	27/02/2015	Police Staff	Written Warning
Meeting	24/10/2016	PC	Written Warning
Meeting	24/03/2016	PC	Not Proven
Meeting	24/03/2016	PC	Not Proven
Meeting	20/10/2017	PC	Management Advice