

REQUEST

The number of police officers that have been investigated, reprimanded or sacked for racist behaviour in each calendar year from 2014 to 2017.

Year of Complaint	Investigated	Reprimanded	Dismissed
2014	102	4	0
2015	58	6	0
2016	69	2	0
2017	32	0	0
Grand Total	261	12	0

The details of the incidents that led to disciplinary action taking place and the outcome of that action.

2014	Management Action	4
2015	Formal Action	4
2015	Management Action	2
2016	Management Action	2
Total		12

The outcome of the formal action

2015 – 3 Written Warnings, 1 Not proven

2014	It is alleged that an officer, [REDACTED] made a racist comment [REDACTED]
2014	An officer alleges that he has been subjected to ongoing inappropriate racial behaviour and comments in the workplace.

2014	Allegation that officer has posted an inappropriate racist/discriminatory comment [REDACTED] breach of the Social Media policy [REDACTED]
2014	An officer alleges that he has been subjected to ongoing inappropriate racial behaviour and comments in the workplace.
2015	It is alleged that an officer failed to treat a colleague with respect and courtesy by making inappropriate comments of a racist nature.
2015	The complainant alleges that an officer made an inappropriate remark which he perceived to be racist, [REDACTED]
2015	Allegation that an officer has made inappropriate comments which are perceived to be of a racist nature
2015	Allegation that an officer has made inappropriate comments to a colleague of a religious and racial discriminatory nature
2015	The complainant alleges [REDACTED] an officer treated him less favourably than other students [REDACTED]
2015	Officer alleging a supervisor has made a racially inappropriate comment
2016	Officers' actions were motivated by racism
2016	An officer made derogatory comments towards another officer who was offended by this, and took this as a racial slur.

The redacted information is exempt by virtue of the following exemptions

Section 31 (1) (g) - Investigations and Proceedings conducted by a Public Authority

Section 40 (2) - Personal data

In addition to the above exemptions, West Midlands Police will neither confirm nor deny the existence of any ongoing investigations by virtue of

S30 (3) – Investigations and Proceedings

No inference can be taken from this refusal that the information you have requested does or does not exist.

Please see response letter for detailed reasoning of these exemptions