

1. How many officers received any kind of disciplined sanction in the 2016/17 year as a result of a complaint of (i) racism, or (ii) sexism and what was the result of that disciplinary action?

- **Racism – 1 Final Written Warning**
- **Sexism – 1 officer (was due to attend disciplinary hearing, however officer resigned before hearing took place)**

2. In relation to the incidents in Q.1 please state any words or phrases that were used which were deemed to have been (i) racist or (ii) sexist.

This information is exempt by virtue of S40 – Personal Information