

Could you please provide copies of your policy and procedure for recording psychological injuries on duty for (i) police officers (ii) police staff for the years 2012, 2013, 2014, 2015, 2016, 2017 and 2018?

Our Occupational Health Department do not have a policy and procedure for the above.

We receive referrals and see people on this basis, and each individuals conditions are unique to them so it would be difficult to have a set process, also to document that a psychological injury was a result of the workplace is extremely hard to diagnose.

Generally, once a request to see someone has been received an appointment will be generated with an Occupational Health specialist and an assessment will continue from there.

Each individual is different, some have treatment via their GP, some may be referred externally by occupational health for assessment and further advice.

As from 15th June 2017, Care first, a professional counselling, information and advice provider have been delivering BWell, a new Employee Assistance Scheme. The scheme offers support for issues arising from home or work, free of charge, to all WMP employees, 24 hours a day, all year round.