

I would like to make a request under the Freedom of Information Act.

Please would you tell me:

1. The number of police recruits for your force in the 2015/16, 2016/17 and 2017/18 (to date)

Financial Year	Police Officer	Police Staff	PCSO	Specials	Grand Total
15/16	117	221		11	349
16/17	221	304	3	1	529
17/18 (Apr-Jan)	330	577	112	4	1023
<b>Grand Total</b>	<b>668</b>	<b>1102</b>	<b>115</b>	<b>16</b>	<b>1901</b>

2. The number of police recruits who failed drugs screening tests before employment in the years specified in question 1.

2015/16 = 1  
 2016/17 = 1  
 2017/18 = 3

3. If possible, please give the drug(s) which were found in positive tests.

Cocaine.

4. For the recruits who failed the drugs tests how many were

- a) hired (if any)

4 applicants were not hired

1 person was hired as investigation provided evidence of specific medical treatment.

- b) charged, cautioned or otherwise dealt with according to police drugs procedures

For 4 b) please provide a break down of all outcomes, if there are any.

No further action taken.

5. For the recruits who failed drugs tests please break down the roles for which they were applying.

All were for Police Constable roles.