

REQUEST

For each question, please state the police ranks of each officer and use the date range January 2010-December 2017.

-How many officers from your force have been suspended from duty?

Year	Police Constable	Police Sergeant	Inspector	Chief Inspector	Assistant Chief Constable	Grand Total
2010	10	1	2	0	0	13
2011	7	1	1	0	0	9
2012	8	0	0	0	0	8
2013	18	3	0	0	0	21
2014	21	1	1	1	0	24
2015	12	1	0	0	0	13
2016	8	1	0	0	0	9
2017	1	0	0	0	1	2
Grand Total	85	8	4	1	1	99

-How many officers from your force have been put on restricted duties pending disciplinary action?

There is no recorded information held

-How many officers were taken to a misconduct hearing?

Year	No
2010	58
2011	57
2012	85

2013	56
2014	63
2015	66
2016	45
2017	59
Grand Total	489

-What was the outcome of each misconduct hearing?

Year of Hearing and Outcome	Police Constable	Police Sergeant	Inspector	Chief Inspector	Chief Superintendent	Grand Total
2010	51	5	2			58
Dismissal Without Notice	3	1				4
Final Written Warning	8	2				10
Management Advice	9					9
No Action	5	1				6
Proceedings Discontinued	1					1
Written Warning	24	1	1			26
(blank)	1		1			2
2011	47	6	4			57
Appeal Dismissed	2					2
Dismissal Without Notice	3					3
Final Written Warning	5	3	1			9
Management Advice	15	2	1			18
No Action	8					8
Written Warning	13	1	2			16
(blank)	1					1

2012	75	6	2	1	1	85
Appeal Dismissed	5					5
Appeal Proceedings Discontinued	1					1
Dismissal Without Notice	6					6
Final Written Warning	8	1				9
Management Advice	14	2		1		17
No Action	11		1			12
Not Proven	17	2				19
Written Warning	13	1	1		1	16
2013	46	8	2			56
Appeal Dismissed		1				1
Dismissal Without Notice	8	2				10
Final Written Warning	6	1				7
Management Advice	9	2				11
No Action	3					3
Not Proven	4					4
Proceedings Discontinued	5					5
Written Warning	11	2	2			15
2014	58	4	1			63
Dismissal With Notice	1					1
Dismissal Without Notice	11					11
Final Written Warning	6					6
Final Written Warning						
Extension	1					1
Management Advice	10	1	1			12
No Action	1					1
Not Proven	13	2				15
Proceedings Discontinued	2					2
Written Warning	13	1				14
2015	55	8	2	1		66

Appeal Dismissed	1	1			2
Dismissal Without Notice	7		1	1	9
Final Written Warning	5				5
Management Advice	14	3			17
No Action	3				3
Not Proven	19	1	1		21
Written Warning	6	3			9
2016	36	9			45
Dismissal Without Notice	13	1			14
Final Written Warning	5	1			6
Management Advice	5	4			9
Not Proven	2	2			4
Proceedings Discontinued	1				1
Written Warning	10	1			11
2017	51	7	1		59
Dismissal Without Notice	18				18
Final Written Warning	4	2			6
Management Advice	9	1			10
No Action	2	2			4
Not Proven	17	2	1		20
Written Warning	1				1

-If there are any cases in which officers were suspended or put on restricted duties pending disciplinary decisions but did not face a misconduct hearing please state the outcome.

Year of Hearing and Outcome	Police Constable	Police sergeant	Inspector	Assistant Chief Constable	Grand Total
2010	6	1	1		8
Court Case thrown out			1		1

Management Action		1		1
No further action	3			3
Resigned	3			3
2011	6		1	7
Final Written Warning	4			4
Resigned	1			1
Written Warning	1		1	2
2012	3			3
Case withdrawn at court - No further action	1			1
Resigned	2			2
2013	7	2		9
No further action	2	2		4
Management Action	2			2
Found not guilty at court - reinstated	1			1
Reinstated case ongoing	2			2
2014	7	1	1	9
No further action	1	1	1	3
Management Action	1			1
Found not guilty at court - resigned	1			1
Found not guilty at court - reinstated	2			2
Reinstated	2			2
2015	6	1		7
Found not guilty at court - reinstated	2			2
NFA criminal	1			1
Ongoing	2			2
Alternative role given while criminal process ongoing		1		1
Reinstated	1			1
2016	5	1		6
Found not guilty at court - reinstated	3			3
On bail	2	1		3

2017	1	1
Awaiting CC decision	1	1