

1. What is the remit/ purpose and scope of work undertaken by the West Midlands Police Professional Standards Unit; as it relates to the Police Reform Act 2002?

West Midlands Police Professional Standards Department deal with expressions of dissatisfaction and conduct matters in relation to West Midlands Police employees in accordance with the relevant legislation; The Police Reform Act 2002. This may result in criminal and/or misconduct proceedings if identified. Otherwise to identify any potential performance or organisational learning issues.

It would be appreciated if you would answer the following two (2) questions, with a simple `YES' or `NO' answer as explanations are not necessary.

2. Are West Midlands Police Professional Standards Department staff, immune from complaints made under the Police Reform Act 2002?

No.

3. Where West Midlands Police Professional Standards Department staff have undertaken a complaint investigation, and it is subsequently found that their submitted final report is misleading, factually inaccurate and has material omissions, would a complaint made against those particular staff for Honesty and Integrity, be deemed `vexatious, oppressive or otherwise an abuse of the procedures for dealing with complaints?

Yes because the appropriate procedure would be to exercise the right of appeal to challenge the investigation or the investigating officer(s).