

1.a)Total officers suspended on full pay in the last 4 financial years.

1 April 2013 - 31st March 2014 - 24

1 April 2014 - 31st March 2015 - 21

1 April 2015 - 31st March 2016 - 12

1 April 2016 - 31st March 2017 - 10

These data are for officers suspended on full pay, it is important to note that Special Constable Roles are voluntary roles, therefore these are not paid roles.

b) We may provide the salary bands of each rank / role type

Officers Pay scale 19,773 to 38,001

Sergeants Pay scale 39,300 to 42,708

Inspector's Pay scale 48,690 to 52,812

c) Officer rank, Type of allegation, the outcome**Rank**

2013/2014	
1	Inspector
2	Sergeant
21	Constable

2014/2015	
1	Inspector
2	Sergeant
18	Constable

2015/2016	
0	Inspector
0	Sergeant
12	Constable

2016/2017	
	Inspector
1	Sergeant
9	Constable

Allegation

2013/2014	
2	Other Assault
3	Confidentiality
18	Discreditable Conduct

1	Authority, Respect, Courtesy
---	------------------------------

2014/2015	
17	Discreditable Conduct
1	Authority, Respect, Courtesy
2	Confidentiality
1	Serious non-sexual assault

2015/2016	
10	Discreditable Conduct
2	Honesty & Integrity/Discreditable Conduct

2016/2017	
10	Discreditable Conduct

Outcome

2013/2014	
3	reinstated
3	Reinstated NFA
14	Dismissed
2	NFA
2	Management Action

2014/2015	
3	NFA / reinstated
3	Ongoing
1	Resigned
7	Dismissed
2	Final Written Warning
2	Management Action
3	Reinstated

2015/2016	
7	Dismissed
2	Ongoing
1	Reinstated - Management Action
2	Reinstated - NFA

2016/2017	
1	Special Case Hearing - scheduled
2	Dismissed
7	Ongoing

2 a) Longest suspension during the four year period month and year suspended to and from.

October 2014 - on going

b) Officers Pay Scale

Officers Pay scale 19,773 to 38,001

c) Officer's rank, reason for suspension and outcome of suspension.

Officer - Discreditable Conduct – ongoing