

Request Reference: 7029/17

1. The total amount of overtime hours worked by West Midlands officers across all borough operational command units for the following financial years, beginning April 1, 2010:

April 1, 2010 - March 31, 2011

April 1, 2011 - March 31, 2012

April 1, 2012 - March 31, 2013

April 1, 2013 - March 31, 2014

April 1, 2014 - March 31, 2015

April 1, 2015 - March 31, 2016

April 1, 2016 - March 31, 2017

TABLE 1

Year	Basic	Public Holiday
	Hrs (Thous.)	Hrs (Thous.)
2010/11	546	173
2011/12	595	159
2012/13	416	121
2013/14	365	NA
2014/15	421	NA
2015/16	351	NA
2016/17	433	NA

2. For the same period, the total overtime pay bill for the overtime hours worked, broken down by each financial year.

TABLE 2

Year	Basic	Public Holiday	Total
	£M	£M	£M
2010/11	13.39	5.47	18.86
2011/12	15.31	5.13	20.44
2012/13	9.80	4.38	14.18
2013/14	8.96	2.88	11.84
2014/15	10.55	3.30	13.85
2015/16	8.73	4.97	13.70
2016/17	11.33	3.84	15.17

*Please note re above data (Tables 1 & 2):

a) Public Holiday Hours stopped being recorded on the General Ledger in 2013/14 when we changed Payroll System, so this information is not readily available.

b) The hours shown are indicative only. They have been taken from the Payrolls transferred during the year. Whereas the actual expenditure includes adjustments made after the Payrolls have been posted, e.g. for the impact of accruals at year-end.

3. The total number of officers employed by the West Midlands Police on the following dates:**April 1, 2010****April 1, 2011****April 1, 2012****April 1, 2013****April 1, 2014****April 1, 2015****April 1, 2016**TABLE 3

Year	Sum of Total (headcount)	Sum of Total (FTE)
2010	8,765	8,626.17
2011	8,293	8,148.94
2012	7,977	7,826.18
2013	7,765	7,615.20
2014	7,437	7,287.95
2015	7,286	7,132.75
2016	7,101	6,943.80