

The figures attached relate to yearly totals and are not broken down by individual overpayment (although the number of overpayments is included).

In terms of the below:

All of the figures provided relate to overpayments. These may have occurred due to administrative errors, late notification of leavers (and the monthly pay could not be stopped), changes to shift patterns etc.

In relation to the reason why the payment was classified as fruitless.

From our understanding of the terminology provided (this is not force terminology) these payments would only be classed as fruitless if they could not be recovered. In the majority of instances overpayments are repaid by employees however this may not always relate to leavers. A debt recovery process is however followed in these instances.

In relation to whether any disciplinary action was taken

We conducted a word search of cases, hearings and meetings for the period 1/4/16 to 31/3/17, using the words 'payments, paid, overtime, payroll, salary' but could find no cases that were relevant.