

In September 2012, the IPCC in partnership with ACPO (Professional Standards Portfolio), published a report entitled '**The abuse of police powers to perpetrate sexual violence**', (*hereinafter referred to as 'The Report'*)

The report concluded with a series of recommendations for police forces and a '**Checklist of questions for the police service**' (*hereinafter referred to as 'The Checklist'*), which contained thirty-two elements which, in the opinion of the authors of the report, Dame Anne Owers of the IPCC and Mike Cunningham QPM of ACPO, should be incorporated into policy.

Within the terms of the Freedom of Information Act, please make the necessary enquiries and inform me of the following:

1) Has your force formally examined the recommendations and The Checklist and satisfied itself that it has sufficient policies, procedures, and safeguards in place for the prevention, prediction and investigation of sexual offences committed by police officers and staff.

If so, when was this done?

**Yes, in April 2013**

If not, what are the reasons why?

2) Has your force complied with the second recommendation of The Report and created a short specific code of conduct setting out required standards of behaviour between police officers and staff, and those who use the police service and come in contact with the police?

If so, when was this done?

**West Midlands Police uses the police service Code of Ethics and Standards of Professional Behaviour issued by the College of Policing. This is supported by the WMP own statement of vision and values.**

If so, how was it disseminated to officers and staff?

**Through continual training to supervisors and staff to support their decision-making and guide behaviour.**

If not, what are the reasons why?

3) Has your force complied with the second recommendation of The Report and set out in a specific code of conduct, the responsibilities of supervising officers in addressing any concerning behaviour?

If so, when was this done?

**WMP uses the police service Code of Ethics and Standards of Professional Behaviour issued by the College of Policing. This is supported by the WMP own statement of vision and values.**

If so, how was it disseminated to officers and staff?

**Through continual training to supervisors and staff to support their decision-making and guide behaviour. WMP also uses an integrity health check aide-memoire checklist for supervisors which addresses professional boundaries, business interests and the standards of professional behaviour.**

If not, what are the reasons why?

4) Has your force incorporated the investigative and formal case review templates produced by the IPCC and the ACCAG, into investigative and supervisory protocols governing sexual offences committed by police officers and staff.

If so, when was this done?

**Yes as a result of a formal review April 2013.**

If so, are these matters personally overseen by an officer of NPCC rank?

**Yes**

If not, what are the reason why?

5) In relation to items 6 to 13 of The Checklist, are vetting procedures personally overseen by the Deputy Chief Constable or by a police staff member of NPCC equivalent rank, when concerns arise about the sexual proclivities of police officers and staff.

**Yes**