

Under the Freedom of Information Act can I ask for the following information:

1) Please provide details of the total number of days that (a) officers and (b) civilian staff were absent due to sickness in each year since 2013-14, including the year to date. Please also provide the absence rate for (a) officers and (b) civilian staff in each year (expressed as a percentage).

2) Please provide details of how many of the absence days referred to in Q1 were attributed to mental ill-health or stress-related conditions.

a) If it is possible to do so within the limits of the FOI legislation, please also provide a breakdown of all the other reasons provided for these absences (for example, heart problems, broken bones, etc).

Average % attendance

	Police Officers	Police Staff	PCSOs
2013/14	96.0%	95.4%	95.3%
2014/15	95.3%	94.8%	96.0%
2015/16	95.0%	94.9%	94.8%
Apr 2016 - Aug 2016	94.7%	94.9%	93.0%

Calendar days lost through sickness

	2013/14	2014/15	2015/16	Apr 2016 - Aug 2016
All Police Officers				
Abdominal or Digestive Problem	0	0	667	1342
Blood Problem	0	0	139	105
Broken or Fractured Bones and Dislocations	0	0	789	2056

Burns or Scalds	0	0	22	26
Cancer	0	0	153	274
Cardiac/Circulatory or Metabolic	2158	3286	3844	1652
Colds and Flu	2	3	904	1266
Digestive Disorder	9482	9964	8176	3352
Ear/Eye	2350	2141	2859	1062
Genito-Urinary/Gynaecological	3682	3374	5196	1799
Headache / Migraine	2780	3495	2121	948
Infectious Diseases	626	684	523	143
Miscellaneous	14417	15264	12639	6774
Musculo-Skeletal	37163	42086	37152	13826
Nervous System Disorders	1060	1783	1430	1021
Psychological Disorders	26033	32164	42768	17450
Respiratory Problems	10472	12492	11433	3214
Skin	1303	1054	1584	229
POLICE OFFICERS TOTAL	111528	127790	132399	56539
All Police Staff				
Abdominal or Digestive Problem	0	0	329	602
Blood Problem	7	0	116	58
Broken or Fractured Bones and Dislocations	0	0	730	870
Burns or Scalds	0	0	4	0
Cancer	0	0	204	778
Cardiac/Circulatory or Metabolic	1134	1910	1524	519
Colds and Flu	0	2	533	537
Digestive Disorder	5462	6004	4683	2070
Ear/Eye	1212	1519	1327	575

Genito-Urinary/Gynaecological	2552	3401	2539	741
Headache / Migraine	1869	2926	2071	1065
Infectious Diseases	343	298	529	29
Miscellaneous	10541	11776	10028	5105
Musculo-Skeletal	18606	18782	17276	7200
Nervous System Disorders	1613	1166	1760	298
Psychological Disorders	14080	16483	18496	7540
Respiratory Problems	6406	7999	7957	2080
Skin	714	770	1155	218
POLICE STAFF TOTAL	64539	73036	71261	30285
OVERALL TOTAL	176067	200826	203660	86824