

**ORIGINAL REQUEST**

Would it be possible for you to provide me with a workforce breakdown of regular sworn police officers only, for the years 2015, 2012 and 1996? Can this information be provided covering the following totals please?

- Q1. Total number of police officers in 2015, 2012 and 1996.
- Q2. How many of total were male in 2015, 2012 and 1996.
- Q3. How many of total were female in 2015, 2012 and 1996.
- Q4. How many of total were BME in 2015, 2012 and 1996.
- Q5. How many of BME were male in 2015, 2012 and 1996.
- Q6. How many of BME were female in 2015, 2012 and 1996.

**Please see attached for December 2012 and July 2015**

Q7. In relation to these police officers the total number who are members of the PPS 1987, NPPS 2006 and Care 2015 Police Pension Schemes.

Q8. How many of the total members are 'protected' members of the 1987 and 2006 schemes. With total broken down into male, female and BME.

Q9. How many of the total members are 'tapered' members of the 1987 and 2006 schemes. With total broken down into male, female and BME.

Q10. How many of the total members are members of the 2015 scheme. With total broken down into male, female and BME.

**CONFIRMATION OF OFFER**

We can provide the answers to questions 1 - 6 for the years 2012 and 2015. For questions 7 - 10 we can provide data for 2012 and 2015 (2014/15 financial year).

**Please see below for answers to questions 7 - 10**

For the year 2015, we have provided the 2014/15 tax year.

**2012**

(7) Total joiners: 137

Of which 62 are 1987 scheme members, 75 are 2006 scheme members. 2 of the 1987 members have since gone into the 2015 scheme; 56 of the 2006 members have gone into this scheme.

(8) Protected: 2 males, 55 females.

(9) Tapered: 4 males, 1 female.

(10) Unprotected: 37 males, 21 females.

17 have no protection status as they are not members of the scheme.

**2015**

(7) Total joiners: 148

All of which started as 2006 members but have since gone into the 2015 scheme.

(8,9) There are no protected or tapered members.

(10) Unprotected: 96 males, 52 females.

We are unable to report BME statistics. Ethnicity is not relevant to pension status so this information is not recorded.