

In the period 1st April 2013 to 31st March 2014, or if earlier the most recent 12 month period recorded, how many police officers in your force were:-

1. Subject to the Misconduct Procedure and attended a Misconduct Meeting

37

The ranks/grades of the panel at those Misconduct Meetings

The panel members are made up of a Superintendent rank (Chair) and an LMA (line manager advisor).

The outcome of those Misconduct Meetings

Outcome	Total
Final Written Warning	3
Management Advice	12
Not Proven/ NFA	5
Written Warning Management Advice	17
Grand Total	37

2 .Subject to the Misconduct Procedure and attended a Misconduct Hearing

10

The ranks/grades of the panel at those Misconduct Hearings

The panel members are made up of an Assistant Chief Constable (Chair) with a Chief Superintendent or Superintendent and an independent member from an approved Police and Crime Commissioner Office List.

The outcome of those Misconduct Hearings

Outcome	Total
Dismissal Without Notice	6
Final Warning / Written Warning	4
Grand Total	10

3. Subject to the Misconduct Procedure and were assessed as 'Special Cases' and were subject to the Fast Track Procedures and did not attend a formal Misconduct Meeting or Hearing

1 case