

Request reference: 4957_14

1. Under the Freedom of Information Act please can you provide me with details of complaints and investigations into all forms of sexual misconduct by all employees made by members of the public from 2010-present, broken down year by year.

The count below is the number of sexual misconduct cases made by members of the public regarding employees.

	Count
2010	14
2011	7
2012	7
2013	7

2. For each incident please also specify the nature of the offence or possible misconduct e.g. sexual assault, inappropriate touching, rape, inappropriate emails and text messages.

The table below shows the nature of offence as recorded on our system under 'type description'. Please note that 1 case can have numerous allegations and/ or may relate to more than 1 individual.

	2010	2011	2012	2013
Sexual Assault	27	14	10	7
Other Sexual Conduct	3	0	1	1

3. Could we please get the following information:

- Complaints made by victims of crimes for sexual misconduct while a member of police staff is on or off duty (please specify)
- Complaints made by witnesses of crimes for sexual misconduct while a member of police staff is on or off duty (please specify)
- Complaints made by those in custody for sexual misconduct while a member of police staff is on or off duty
- Complaints made by other members of the public for sexual misconduct while a member of police staff is on duty

The table below contains the information requested above. All allegations made by members of the public relate to on duty members of staff.

	Police Activities*	Witnesses	Victims of crime	Other members
2010	10	1	2	1
2011	6	0	1	0
2012	6	0	0	1
2013	7	0	0	0

*Police activities : In custody / Stop and Search / During execution of warrant.

4. If possible the gender of the accused employee and their position e.g. a male police constable, a female IT worker.

The table below shows the gender of the member of staff accused.

	Male	Female	Unknown
2010	24	5	1
2011	14	0	0
2012	10	1	0
2013	6	2	0

The table below shows the rank of the member of staff accused.

	PC	SGT	Unidentified
2010	26	3	1
2011	13	1	0
2012	10	1	0
2013	8	0	0

5. Please provide the gender of the victim/witness/member of the public.

The table below shows the gender of the complainant.

	Male	Female
2010	6	7
2011	4	3
2012	5	2
2013	5	2