

1. The information on all west midlands police officers of sergeant to chief inspector rank, charged since 01/01/2010, with breaches of professional behaviour, of either;

a). discreditable conduct, and/or;

b). Authority, respect & courtesy; And,

2. Any subsequent disciplinary findings against those officers, with sanctions, if any.

The table provides the total numbers of officers of rank Sergeant to Chief Inspector charged since 01/01/2010 with either discreditable conduct (29) and/or Authority, respect & courtesy (25), with the relevant outcomes.

Authority, Respect and Courtesy	
Hearing - Dismissed	7
Hearing - Final Written Warning	3
Hearing - Management Advice	3
Meeting - Final Written Warning	2
Meeting - Management Advice	4
Meeting - Not Proven	3
Meeting - Proceedings Discontinued	1
Meeting - Written Warning	1
Discreditable Conduct	
Former Officer Hearing - Would have been Dismissed	1
Hearing - Dismissed	9
Hearing - Final Written Warning	5
Hearing - Management Advice	1
Hearing - Written Warning	1
Meeting - Management Advice	2
Meeting - No Action	1
Meeting - Not Proven	4
Meeting - Written Warning	4
Meeting TBA	1