

<b>Officers Attending Misconduct Proceedings</b>						
<b>In total, 281 officers have attended misconduct/gross misconduct proceedings</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 to 31/5/19</b>
White	48	49	36	48	29	12
Mixed	1		1		1	
Black or Black British	1	2			2	1
Asian or Asian British	6	8	4	6	1	2
Not Stated	4	5	3	3	5	3
<b>Grand Total</b>	<b>60</b>	<b>64</b>	<b>44</b>	<b>57</b>	<b>38</b>	<b>18</b>

<b>Officers Dismissed following Misconduct Proceedings</b>						
<b>In total, 75 officers have been dismissed following misconduct/gross misconduct proceedings</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 to 31/5/19</b>
White	9	9	12	11	9	6
Mixed						
Black or Black British					1	1
Asian or Asian British	2	3	4	5		
Not Stated	2				1	
<b>Grand Total</b>	<b>13</b>	<b>12</b>	<b>16</b>	<b>16</b>	<b>11</b>	<b>7</b>

<b>Staff Attending Misconduct Proceedings</b>						
<b>In total, 49 staff members have attended staff disciplinary proceedings</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 to 31/5/19</b>
White	8	7	6	4	6	8
Mixed		1				
Black or Black British	1					
Asian or Asian British	1	1	3		1	
Not Stated					2	
<b>Grand Total</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>4</b>	<b>9</b>	<b>8</b>

<b>Staff Dismissed following Misconduct Proceedings</b>						
<b>In total, 12 staff members have been dismissed following staff disciplinary proceedings</b>						
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 to 31/5/19</b>
White	3	2	2	1		1
Mixed						
Black or Black British	1					
Asian or Asian British			2			
Not Stated						
<b>Grand Total</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>1</b>		<b>1</b>