

**I am writing to request information on abuse of position for sexual purpose.**

**I would like to know the number of officers (including rank and name, if possible) that have been investigated for sexual misconduct or abuse of position for a sexual purpose, running quarterly from January 2015.**

**I would then like the total cases broken down by:**

- 1. The outcome of the cases, both for:
  - a. Misconduct hearing and outcome (no action, not proven, management advice, written warning, final written warning, final written warning extension, dismissal with notice, dismissal without notice)**
  - b. Criminal trial and outcome (proceedings discontinued, not guilty, caution, guilty)****
- 2. Number of cases recorded as serious corruption**
- 3. Number of cases referred to the IPCC/IOPC**
- 4. The means of detection ¿ public complaint, proactive police intelligence or other.**

See tables 1-5 on following pages

- 5. Number of cases published publicly (e.g. misconduct outcome results on force website). Could you include any of the details that were published publicly e.g. text on the website or press releases?**
- 6. Number of cases where the officer's name has been withheld.**
- 7. Number of cases where the nature or details of sexual misconduct has been withheld.**
- 8. Number of cases where both the nature of the sexual misconduct and officer name has been withheld.**

These data are not held. Data are published on the following website, but a record is not kept of the number published.

<https://www.west-midlands.police.uk/misconduct-hearing-outcomes>

**I would like the data to run quarterly from Q32015 to the latest quarter for which the data is held.**

**If FOI requests of a similar nature have already been asked could you please include your responses to those requests.**

All of our FOI responses are published online here:

<https://foi.west-midlands.police.uk/?s=Search+our+published+FOIs>

**TABLE 1 Number of Officers by Rank**

Rank	2015				2016				2017				2018			Grand Total
	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	
C/SUPT								1								1
DC		1										1				2
DS										1						1
INSP					1											1
PC	15	1	10	3	1	4	1		2	1		1	1			40
SGT	3	1	3	1		1			1					1		11
SUPT						1										1
<b>Grand Total</b>	<b>18</b>	<b>3</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>57</b>

**TABLE 2 Outcomes from Investigations**

Outcome	2015		2016				2017				2018			Grand Total
	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	
<b>Finalised</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>		<b>2</b>	<b>1</b>	<b>1</b>		<b>36</b>
Hearing (inc. Special Case)	1													1
Written Warning	1													1
Meeting	1							1						2
Final Written Warning								1						1
Written Warning	1													1
Management Action - Misconduct			1	1	1							1		4
No Action	11	4	1	5		1	3	1		2		1		29
<b>Grand Total</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>36</b>

**TABLE 3 Criminal Outcomes**

Criminal Outcome	2015		2016				2017				2018			Grand Total
	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	
Investigated - NFA					1									1
Investigated - Discontinued														1
Investigated - Unknown result	1													1
Criminal Allegations Withdrawn				2										2
No Criminal Allegations	12	4	2	4		1	3	2		2	1	1		32
Ongoing Criminal Investigations														
Ongoing IOPC Investigations														
<b>Grand Total</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>36</b>

**TABLE 4 IOPC Referrals and Outcomes of Referral**

	2015		2016				2017				2018			Grand Total
	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	
<b>Not referred</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>		<b>2</b>		<b>1</b>		<b>17</b>
<b>Referred</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>3</b>			<b>1</b>	<b>1</b>				<b>1</b>		<b>19</b>
Independent	8	1												9
Local	2	1	1	2			1	1			1			9
Force Deal				1										1
<b>Grand Total</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>36</b>

**TABLE 5 Origin of Complaint**

Origin of Complaint	2015		2016				2017				2018			Grand Total
	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	Qtr4	Qtr1	Qtr2	Qtr3	
Public	10	3	1	5		1	3			2		1		26
Internal	3	1	1	1	1			2			1			10
<b>Grand Total</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>36</b>