

1. How many police staff / police officers have taken absence / sick leave due to mental health issues or psychological disorders

**Year Jan to Dec:**

**2013 - 340**  
**2014 - 382**  
**2015 - 470**  
**2016 - 491**  
**2017 - 605**

**Please note any individual who falls within the data across two or more years will be counted once in each year.**

2. The number of police staff / police officers who have had contact with the occupational health department as a result of mental health issues or psychological disorders

**April 2016 – December 2017 = 1389 (please note that there may be more than 1 referral for an individual). We are unable to provide reliable and timely data prior to April 2016 for mental health referrals.**

3. The number of police staff / police officers referred to counselling

**In order to locate and retrieve this information we would need to conduct a manual search of each case referred to Employee Support, this would take in excess of 18 hours.**

4. The number of police staff / police officers medically retired due to mental health issues or psychological disorders

I request that the information is provided as a breakdown per calendar year for the last 5 full years, namely 2013, 2014, 2015, 2016 and 2017.

**2013 – 6**  
**2014 – 4**  
**2015 – 3**  
**2016 – 7**  
**2017 - 4**