

I would be grateful if you provided the following information please.

1. Which trade union(s) are 'recognised' within your organisation?

**West Midlands Police has 2 recognised Trade Unions = Unison and Unite the Union**

2. How many members pay union subscriptions via DOCAS to the trade union(s)?

**As at 31 March 2018 WMP had 1331 staff members that paid union subs via DOCAS.**

3. How many full-time equivalent posts are seconded to the trade union(s)?

**Each Trade Union is allocated 2 x Full-Time Representative roles**

For clarity, ACAS define a trade union as "recognised" by an employer when it negotiates agreements with employers on pay and other terms and conditions of employment on behalf of a group of workers.

If there is more than one union, please list the figures separately.