

# Police Staff Pay Rates (NATIONAL PSC) From - 1st September 2016

Former Scale  
1 March 2015

**REVISED - 01/04/17**

<u>ANNUAL</u>		<u>ANNUAL</u>		<u>MONTHLY</u>		<u>HOURLY</u>		<u>FROM</u>		<u>TO</u>		<u>Progression</u>
SCP	SALARY	SCP	SALARY	SALARY	RATE	SCP	£pa	SCP	£pa	<u>Bar Point</u>		
4	15,330	4	15,486	1,290.50	8.02676	<u>Wide Banding</u>						
5	15,717	5	15,876	1,323.00	8.22892	Band A (Lwr)	6	16,314	4	15,486	-	
6	16,152	6	16,314	1,359.50	8.45595	Band A	6	16,314	7	16,755	TBA	
7	16,587	7	16,755	1,396.25	8.68459	Band B (Lwr)	6	16,314	9	17,544	-	
8	16,983	8	17,154	1,429.50	8.89135	Band B	6	16,314	13	19,125	9	
9	17,370	9	17,544	1,462.00	9.09351	Band C (Lwr)	14	19,521	21	24,030	-	
10	17,763	10	17,943	1,495.25	9.30027	Band C	14	19,521	24	26,535	21	
11	18,144	11	18,327	1,527.25	9.49946	Band D (Lwr)	25	27,519	32	33,597	-	
12	18,534	12	18,720	1,560.00	9.70297	Band D	25	27,519	37	38,538	32	
13	18,933	13	19,125	1,593.50	9.91297	Band E (Lwr)	38	39,522	42	43,473	-	
14	19,326	14	19,521	1,626.75	10.11838	Band E	38	39,522	45	46,422	42	
15	20,004	15	20,205	1,683.75	10.47270	<u>(Switch Board)</u>						
16	20,667	16	20,874	1,739.50	10.81946	S-Board-1	6	16,314	7	16,755	-	
17	21,402	17	21,618	1,801.50	11.20514	S-Board-2	8	17,154	21	24,030	-	
18	21,780	18	21,999	1,833.25	11.40270	S-Board-3	22	24,813	27	29,307	-	
19	22,446	19	22,671	1,889.25	11.75108	<u>(Operations Centres)</u>						
20	23,115	20	23,349	1,945.75	12.10243	OPS-L1	6	16,314	10	17,943	-	
21	23,790	21	24,030	2,002.50	12.45541	OPS-L1T	6	16,314	11	18,327	-	
22	24,567	22	24,813	2,067.75	12.86135	OPS-L2	7	16,755	15	20,205	-	
23	25,401	23	25,656	2,138.00	13.29811	OPS-L2T	7	16,755	16	20,874	-	
24	26,271	24	26,535	2,211.25	13.75378	OPS-L3	12	18,720	18	21,999	-	
25	27,246	25	27,519	2,293.25	14.26378	<u>(Police Community Support Officers)</u>						
26	28,146	26	28,428	2,369.00	14.73486	PCSO-L1	15	20,205	18	21,999	-	
27	29,016	27	29,307	2,442.25	15.19054	PCSO-L2	19	22,671	21	24,030	-	
28	29,880	28	30,180	2,515.00	15.64297	PCSO-L3	21	24,030	23	25,656	-	
29	30,744	29	31,053	2,587.75	16.09568	<u>(Scenes of Crime Staff)</u>						
30	31,620	30	31,938	2,661.50	16.55432	SOCO-L1	14	19,521	17	21,618	-	
31	32,451	31	32,778	2,731.50	16.98973	SOCO-L2	18	21,999	33	34,440	-	
32	33,264	32	33,597	2,799.75	17.41432	SOCO-L3	34	35,451	36	37,563	-	
33	34,098	33	34,440	2,870.00	17.85108	SOCO-L4	37	38,538	40	41,502	-	
34	35,100	34	35,451	2,954.25	18.37514	<u>(Drivers)</u>						
35	36,207	35	36,570	3,047.50	18.95514	Driver-1	10	17,943	13	19,125	-	
36	37,191	36	37,563	3,130.25	19.47000	Driver-2	14	19,521	17	21,618	-	
37	38,154	37	38,538	3,211.50	19.97514	Driver-3	21	24,030	25	27,519	-	
38	39,129	38	39,522	3,293.50	20.48541	<u>Management Grades</u>						
39	40,116	39	40,518	3,376.50	21.00162	Man. Grade 1	44	45,435	50	51,756	-	
40	41,091	40	41,502	3,458.50	21.51162	Man. Grade 2	51	52,896	55	57,705	-	
41	42,069	41	42,492	3,541.00	22.02486	Man. Grade 3	57	60,270	61	65,751	-	
42	43,041	42	43,473	3,622.75	22.53324	Man. Grade 4	63	68,679	67	74,925	-	
43	44,013	43	44,454	3,704.50	23.04162	Man. Grade 5	70	79,977	75	89,175	-	
44	44,985	44	45,435	3,786.25	23.55027							
45	45,960	45	46,422	3,868.50	24.06162							
46	46,971	46	47,442	3,953.50	24.59054							
47	48,003	47	48,486	4,040.50	25.13162							
48	49,059	48	49,551	4,129.25	25.68351							
49	50,139	49	50,643	4,220.25	26.24973							

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE
50	51,243	50	51,756	4,313.00	26.82649
51	52,371	51	52,896	4,408.00	27.41730
52	53,523	52	54,060	4,505.00	28.02081
53	54,702	53	55,251	4,604.25	28.63811
54	55,902	54	56,463	4,705.25	29.26622
55	57,132	55	57,705	4,808.75	29.91000
56	58,389	56	58,974	4,914.50	30.56784
57	59,673	57	60,270	5,022.50	31.23946
58	60,987	58	61,599	5,133.25	31.92838
59	62,328	59	62,952	5,246.00	32.62973
60	63,699	60	64,338	5,361.50	33.34811
61	65,100	61	65,751	5,479.25	34.08054
62	66,531	62	67,197	5,599.75	34.83000
63	67,998	63	68,679	5,723.25	35.59811
64	69,495	64	70,191	5,849.25	36.38189
65	71,022	65	71,733	5,977.75	37.18108
66	72,585	66	73,311	6,109.25	37.99892
67	74,181	67	74,925	6,243.75	38.83568

	FROM		TO		Progression Bar Point
	SCP	£pa	SCP	£pa	
<b>Scale Grades</b>					
<b>Scale 3</b>	10	17,943	13	19,125	-
<b>Scale 3/4</b>	10	17,943	17	21,618	-
<b>Scale 4</b>	14	19,521	17	21,618	-
<b>Scale 5</b>	18	21,999	21	24,030	-
<b>Scale 5/6</b>	18	21,999	24	26,535	-
<b>Scale 6</b>	21	24,030	24	26,535	-