

## REQUEST

**1) Has the Force hired any Police Staff Investigators/Civilian investigators through an external recruitment agency (as opposed to internal, directly employed Police staff investigators) during the financial years 2015/6 and 2016/17?**

Yes

**2) If the answer to Q1 is YES please state whether the force hired Police staff investigators/Civilian investigators through the Red Snapper recruitment group (including Police skills or Police oracle sites) either directly or indirectly during the financial years of 2015/16 and 2016/17. If Red Snapper were not used please state which agency(s) was.**

Red Snapper was the only agency used

**3). What was the total cost of hiring Police staff investigators/Civilian investigators through external recruitment agencies for the financial years 2015/16 and 2016/17?**

West Midlands Police only started recruiting around July 2016, the cost in 2016/17 is £1,484,951. There are no costs for 2015/16.