

1) Do your frontline staff receive training on domestic violence?

Yes.

2) Do any other staff in your establishment receive training on domestic violence?

Yes.

3) Is domestic violence training mandatory in your work place?

Yes.

4) How many hours of domestic violence training do staff receive per year?

&

5) How frequently, if at all, do your organisation offer refresher training on domestic violence?

All new PC recruits undertake a 5 day training course. Training thereafter will depend on the roles that officers have in the force.

Domestic Abuse training is provided by West Midlands Police Learning and Development (L&D) and is delivered to all officers including student officers during their initial training through to investigators during a variety of training such as initial investigation courses (ICIDP) and investigative supervisors course (ISDP). The training materials are developed by our staff using the learning objectives provided by the College of Policing (CoP). In 2016, all front line officers have also received face to face training in the Coercive Control legislation which came into force in December 2015, this training was delivered by West Midlands Police L&D staff using CoP training materials.

The training is supported by E-learning products created by College of Policing and also local events arranged by individual departments who invite guest speakers and partner agencies to deliver awareness training.

Training is also offered to Police Officers and Staff by the Local Safeguarding Boards provided by the local authorities that cover the West Midlands area.

6) Which types of domestic abuse are included on the training?

Psychological Abuse

Financial Abuse

Physical Abuse

Emotional Abuse

Sexual Abuse

Cultural Issues

All of the above are included in New Student Officer training programme.

- 7) **Do staff feel they receive sufficient training on domestic violence?**
- &
- 8) **Do you feel as a working professional any domestic violence training you receive prepares you sufficiently to be able to deal with the diverse range of domestic violence issues efficiently should they arise?**
- &
- 9) **Taking into consideration your answers above how, if at all, do you feel domestic violence training could be improved to enhance the effectiveness of your staff?**

No information held.

*Please be advised that the Freedom of Information Act only applies to recorded information and places no obligation on a public authority to create new information to fulfil a request i.e. seek out staff opinions that are not recorded in order to answer these questions.

Please indicate which sector of the Police you work in below (this data is required to aid the research and facilitate any potential changes which could support and/or enhance training and awareness in this area within the Police:

Information that we hold in respect of this request has been garnered from our Learning and Development Team who provide training and development including development for those with high potential through a range of channels including classroom based training, e-learning and blended learning, coaching, action learning etc. They are also increasingly supporting senior management teams to address relevant learning and development and cultural factors required to implement effective change.