

Please provide me with copies of your Policies in relation to the treatment of Disabled Personnel including Absence Management

Please see the below links to the relevant policies:

<http://foi.west-midlands.police.uk/wp-content/uploads/2014/05/Disability-Reasonable-Adjustments.pdf>

<http://foi.west-midlands.police.uk/wp-content/uploads/2014/05/Attendance-Management.pdf>

Please note: In terms of specific policies regarding disabled personnel, we don't have specific, separate policies, however reference to adjustments for disabled staff will feature in a number of policies and/or guidance documents. As policies are developed and launched, an Equality Impact Assessment is also completed which will consider the impact on protected groups.

We are currently revising all policies, including attendance which we are hoping to launch in the New Year.