

Full Time Equivalents (FTE) officers and staff by function, job title and rank

Policing Function	Job Title	Post Rank Grade	Strength (FTE) - 1/5/17			
			Police	Police Staff	PCSO	Total
Neighbourhood Policing	Neighbourhood Policing Manager	Inspector	16			16
		Sergeant	6.8			6.8
	Neighbourhood Policing Officer	Constable	667.37			667.37
	Neighbourhood Policing Supervisor	Constable	2			2
		Sergeant	119.45			119.45
	Neighbourhood Taskforce Manager	Inspector	5			5
	Neighbourhood Taskforce Officer	Constable	116.6			116.6
	Neighbourhood Taskforce Supervisor	Sergeant	19			19
	Police Community Support Officer	Pcso			379.4	379.4
Incident (Response) Management	Force Incident Manager	Chief Inspector	6			6
	Force Response Superintendent	Superintendent	1			1
	Force Support Chief Inspector	Chief Inspector	1			1
	Force Support Manager	Inspector	10			10
	Force Support Officer	Constable	258.6			258.6
	Force Support Supervisor	Sergeant	21			21
	Head of Force Response	Chief Superintendent	1			1
	Mental Health Triage Officer	Constable	10			10
	Mental Health Triage Supervisor	Constable	1			1
		Sergeant	1			1
	Response Manager	Inspector	24			24
		Sergeant	15			15
	Response Officer	Constable	969.42			969.42
	Response Supervisor	Constable	19			19
	Sergeant	96.37			96.37	
	Student Officer	Constable	163			163
Specialist Community Liaison	Inspector	Inspector	1			1
	Analyst	Not Applicable				
	ASB Officer	Band-C		2		2
		Constable	8.48			8.48
	Cohesion Supervisor	Sergeant				
	Communications Officer	Band-C-Lower		1		1
	Community Engagement Staff Supervisor	Band-C		1		1
	Connect and Build Manager	Inspector	1			1
	Constable	Constable				
	Corporate Local Policing Supervisor	Sergeant				
	Crime & ASB Officer	Constable	2.65			2.65
	Crime & ASB Sergeant	Sergeant	1			1
	Design Out Crime Supervisor	Band-E-Lower				
	Designing Out Crime Officer	Band-D-Lower		6		6
	Constable	5			5	
Education Officer	Band-D-Lower					

	Engagement & Consultation Officer	Band-C-Lower		7.66		7.66
	Head of Birmingham Partnerships	Chief Inspector	1			1
	Intelligence Analyst	Band-C - Band-D		0.88		0.88
	Intelligence Officer	Band-C		1		1
	Licensing Officer	Band-C-Lower		3.77		3.77
	Licensing Sergeant	Sergeant	1			1
	Local Policing Manager	Inspector				
	Neighbourhood Policing Officer	Constable	8			8
	Neighbourhood Policing Supervisor	Sergeant	2			2
	Offender Management Manager	Inspector	11			11
	Offender Management Officer	Band-C-Lower		21.62		21.62
		Constable	220.19			220.19
	Offender Management Supervisor	Sergeant	32.37			32.37
	Partnership Manager	Inspector	5			5
		Sergeant				
	Partnership Officer	Constable	1			1
	Partnership Supervisor	Sergeant	8			8
	Police Community Support Officer	Pcso			8.63	8.63
	Preventative Problem Solving & Demand Manager	Inspector	1			1
	Princes Trust Officer	Constable	1			1
	Resettlement Management Assistant	Band-C-Lower		1		1
	Restorative Justice Supervisor	Sergeant	1			1
	Sergeant	Sergeant				
	Sex Offender Management Officer	Constable	2			2
	Sex Offender Management Supervisor	Sergeant	0.88			0.88
	Taxi Enforcement Officer	Constable	1			1
	Vulnerability & Early Intervention Sergeant	Sergeant	1			1
	Vulnerability, Early Help & Referral Officer	Band-C-Lower		9.88		9.88
	Young People Sergeant	Sergeant	1			1
	Young Persons Officer	Constable	9.53			9.53
Local Policing Command Team	Chief Inspector	Inspector				
	Crime Manager	Chief Inspector	2			2
		Inspector	5			5
	Head of Integrated Offender Management	Chief Superintendent	1			1
	Integrated Offender Management Chief Inspector	Chief Inspector	1			1
	Neighbourhood Policing Chief Inspector	Chief Inspector	7			7
		Inspector	3			3
	Neighbourhood Policing Superintendent	Superintendent	11			11
		Chief Inspector	1			1
	NPU Commander	Chief Superintendent	5			5
		Superintendent	1			1
Front Desk	Contact Centre Supervisor	Sergeant	3			3
	Dispatch Manager	Inspector				
		Sergeant	2			2
	Dispatch Supervisor	Band-C		23.5		23.5
		Constable	2			2

	Dispatcher	Sergeant Band-C-Lower	14.27	234.64	14.27	234.64
	Operations Assistant	Constable	87.27	16	87.27	16
	Public Contact Office Manager	Ops-L3		1		1
	Public Contact Officer	Band-D		81.77		81.77
	Public Contact Supervisor	Band-C-Lower		6		6
	Service Delivery Officer - Force Response	Band-C				
	Service Delivery Supervisor - Force Response	Band-C-Lower				
Central Communications Unit	Business Support Assistant	Band-C		0.6		0.6
	Camera Operator	Band-B		6		6
	Contact Manager	Band-B-Lower		2		2
	Contact Officer	Band-D		214.08		214.08
	Contact Supervisor	Band-C-Lower		14.78		14.78
	Crimes Service Team Manager	Band-C	0.88		0.88	
	Crimes Service Team Officer	Inspector		73.86		73.86
	Crimes Service Team Supervisor	Band-C-Lower	8.33	8		8
	FCC Manager	Constable	1		1	
	Telephone Operator	Sergeant	8		8	
		Inspector	1		1	
		Sergeant				
		Band-C-Lower				
Dealing with the Public Command Team	Deputy Head of Force Contact	Superintendent	1		1	
	Force Contact Manager	Chief Inspector	2		2	
	Forecasting and Scheduling Officer	Inspector		12.97		12.97
	Head of Contact Handling	Band-C-Lower		1		1
	Head of Force Contact	M-Band-1	1		1	
	Resourcing and Performance Manager	Chief Superintendent		1		1
	RMPT Supervisor	Band-D		1		1
	Sergeant	Band-C	1		1	
	Service Delivery Officer	Sergeant		13.97		13.97
Custody	Business Support Assistant	Band-C-Lower		1		1
	Custody Office Assistant	Band-B		66.96		66.96
	Custody Supervisor	Constable	102.46		102.46	
	Detention/Escort Officer	Sergeant		115.58		115.58
	DIP Manager	Band-C-Lower	0.8		0.8	
	Intelligence Analyst	Inspector		1		1
	Intelligence Officer	Band-C - Band-D-Lower		2.82		2.82
	Local Custody Development Manager	Band-C	4		4	
	PACE Inspector	Inspector	1		1	
	Pathway Coordinator	Sergeant	5		5	
		Sergeant	8		8	
Criminal Justice	Analyst	Band-C				
		Band-D-Lower				

	Business Support Assistant	Band-B-Lower		34.39		34.39
	Business Support Officer	Band-C		4.58		4.58
		Band-C-Lower		11		11
	Case Management Unit Manager	Band-E-Lower		1		1
	Case Progression Manager	Band-D		1		1
	Case Progression Officer	Band-D-Lower		14.68		14.68
		Sergeant	2			2
	Case Support Manager	Band-D-Lower		1		1
	CJU Manager	Band-D-Lower				
	Court Presentation Officer	Band-D-Lower		3.76		3.76
	Criminal Justice Operational Support Manager	Band-D		1		1
	Criminal Justice Supervisor	Sergeant	1			1
	Evidential Text Processor	Band-B		31.25		31.25
	Evidential Text Unit Supervisor	Band-C		2		2
	Force ID Bureau Supervisor	Band-C		1		1
	Neighbourhood Justice Manager	Inspector	1			1
	Performance Analyst	Band-D-Lower		1		1
	Project Team Supervisor	Band-D		1		1
	Project Team Support Officer	Band-C-Lower		1		1
	Witness Care Manager	Band-D-Lower		1		1
	Witness Care Team Leader	Band-C		3		3
	Witness Carer	Band-C-Lower		33.7		33.7
Police National Computer	PNC Bureau Case Result Officer	Band-C-Lower		12.73		12.73
	PNC Bureau Liaison Officer	Band-C-Lower		7.15		7.15
	PNC Bureau Update Officer	Band-C-Lower		10		10
	PNC Bureau Update Supervisor	Band-C		2		2
	PNC Case resulting Manager	Band-D-Lower		1		1
	PNC Case Resulting Supervisor	Band-C-Lower		2		2
	PNC Liaison Manager	Band-E-Lower		1		1
	PNC Updates Manager	Band-D-Lower		1		1
	Quality Assurance Officer	Band-C-Lower		3		3
Criminal Records Bureau	Business Support Assistant	Band-B		1.88		1.88
	Criminal Records Officer	Band-C-Lower		43.36		43.36
	Disclosure Officer	Band-C-Lower		0.58		0.58
	Force Delivery Manager	M-Band-2		1		1
	Force Disclosure Manager	Band-D		1		1
	Vetting Manager	Band-D-Lower		9		9
Fixed Penalty Schemes	Business Support Assistant	Band-B		25.4		25.4
	Business Support Officer	Band-C		1.82		1.82
		Band-C-Lower		1.82		1.82
	File Manager	Band-C		7.92		7.92
	Traffic Process Investigator	Band-C		2		2
	Traffic Process Manager	Band-D		1		1
	Traffic Process Officer	Constable	4			4
	Traffic Process Supervisor	Sergeant	1			1
Property Stores	Force Records Manager	Band-E-Lower		0.8		0.8

	Project Support Assistant	Band-B		8.97		8.97
	Project Support Officer	Band-C-Lower		7.23		7.23
	Project Support Supervisor	Band-C		0.99		0.99
	Service Delivery Manager	Band-D		0.9		0.9
Criminal Justice Command	Chief Inspector	Chief Inspector	1			1
	Deputy Head of Criminal Justice Services	Superintendent	1			1
	Head of Criminal Justice Services	Chief Superintendent	1			1
	Service Improvement Manager	Inspector	1			1
	Strategic Prosecutions Manager	Sergeant	1			1
		Band-E		1		1
Traffic Units	Family Liaison Co-ordinator	Sergeant				
	Family Liaison Officer	Constable	7			7
	Force Traffic Officer	Constable	80			80
	Force Traffic Supervisor	Sergeant	7			7
	Investigation Manager	Inspector	1			1
	Investigation Officer	Constable	31			31
	Investigation Supervisor	Sergeant	4			4
	Motorway Patrol Manager	Inspector	2			2
	Motorway Patrol Officer	Constable	32.7			32.7
	Motorway Patrol Supervisor	Sergeant	2			2
	Operation Piranha Officer	Constable	2			2
	Operation Piranha Supervisor	Sergeant	1			1
	Special Constable	Special Constable				
	Vehicle Examiner	Band-C				
Casualty Reduction Partnership	Analyst	Band-C-Lower				
	Business Support Assistant	Band-B		1.74		1.74
	Business Support Manager	Band-D		1		1
	Camera Enforcement Officer	Constable	2			2
	Camera Operator	Band-C-Lower		6.52		6.52
	National Co-ordinator and Project Manager	Band-D		1		1
	Police Staff Investigator	Band-C-Lower		1		1
Road Policing Command	Head of CMPG	Superintendent	1			1
	Motorway Patrol Manager	Chief Inspector				
	Project Manager	Band-D-Lower				
	Research Assistant	Band-C-Lower				
	Technical Support Officer	Band-D-Lower				
Operational Support Command	Airport/Safer Travel/Camera Enforcement Chief Inspector	Chief Inspector	1			1
	Firearms Operations Unit Chief Inspector	Chief Inspector	1			1
	Head of Operations	Chief Superintendent	1			1
	Operations Superintendent	Superintendent	2			2
	OSU/Football/Events Chief Inspector	Chief Inspector	1			1
	Planning & Dog Section Chief Inspector	Chief Inspector	1			1
Dogs Section	ACPO Police Dog Instructor	Band-D-Lower		2		2
	Breed Scheme Manager	Band-D-Lower		1		1
	Breed Scheme Officer	Constable				
	Business Support Assistant	Band-B		0.5		0.5

	Business Support Officer	Band-C-Lower		1		1
	Dangerous Dog Unit Officer	Constable	4			4
	Dangerous Dog Unit Supervisor	Sergeant	1			1
	Dog Handler	Constable	44			44
	Dog Handling Supervisor	Sergeant	5			5
	Dog Training Manager	Inspector	1			1
	Dog Training Officer	Constable	3			3
	Dog Training Supervisor	Sergeant	1			1
	Kennel Attendant	Band-A		4		4
Advanced Public Order	Operational Support Manager	Inspector	3			3
	Operational Support Officer	Constable	59.7			59.7
	Operational Support Unit Supervisor	Sergeant	8			8
Planning	Business Continuity Manager	Band-D-Lower		1		1
	Business Continuity Officer	Band-C-Lower		3		3
	Business Support Manager	Band-D-Lower		1		1
	Business Support Officer	Band-C-Lower		0.8		0.8
	Contingency Planner	Sergeant				
	Emergency Planning Manager	Band-D-Lower		1		1
	Emergency Planning Officer	Band-C		3		3
	Island Planner	Sergeant				
	Logistic Officer	Constable				
	Logistics Planner	Sergeant				
	Offender Manager	Constable	1			1
	Planning Manager	Inspector	2			2
	Planning Officer	Band-C-Lower		5		5
	Planning Supervisor	Constable	15			15
		Sergeant	2			2
Investigations Command	Business Support Manager	Band-D-Lower		1		1
	Detective Chief Inspector	Chief Inspector	8			8
		Inspector	2			2
	Detective Superintendent	Superintendent	3			3
		Chief Inspector	1			1
	Head of Force Criminal Investigation	Chief Superintendent	1			1
Major Investigation Units	Business Support Assistant	Band-B		13.1		13.1
	Business Support Manager	Band-D-Lower		1		1
	Business Support Officer	Band-C-Lower		1		1
	Detective Chief Inspector	Chief Inspector				
		Inspector	1			1
	Detective Constable	Constable	206.17			206.17
	Detective Inspector	Inspector	11			11
	Detective Sergeant	Sergeant	52.9			52.9
	Exhibit/Disclosure/Document Reader	Band-D		11.75		11.75
	Force Disclosure Manager	Band-E-Lower		1		1
	HOLMES Indexer	Band-C-Lower		19.52		19.52
	Holmes System Manager	Band-E-Lower		1		1
	Index Manager	Band-D-Lower		3		3

	Index Supervisor Investigation Manager	Band-C Inspector		3		3
	Investigation Officer	Sergeant	1			1
	Investigation Supervisor	Constable	83.22			83.22
	Investigator	Sergeant	3		9.9	3
	Police Staff Investigating Officer	Band-C				9.9
	Police Staff Investigator	Band-D-Lower				
	Review Investigator	Band-C				
		Band-D-Lower			4	4
Economic Crime	Analyst	Band-D				
	Business Support Assistant	Band-D-Lower			3	3
	Business Support Manager	Band-B			2.51	2.51
	Business Support Officer	Band-D			1	1
	Detective Constable	Band-C-Lower			0.51	0.51
	Financial Investigation Manager	Constable				
	Financial Investigation Supervisor	Inspector	1			1
	Financial Investigator	Sergeant	2			2
		Band-D-Lower			10.43	10.43
		Constable	10			10
	Intelligence Officer	Band-C				
	Investigation Manager	Inspector	1			1
	Investigation Officer	Constable	3			3
	Investigation Supervisor	Sergeant	5			5
	Investigator	Constable	42.05			42.05
	Police Staff Investigating Officer	Band-D-Lower				
	Police Staff Investigator	Band-C				
Local Investigation	Business Support Officer	Band-C				
	Controlled Drug Liaison Officer	Constable	1			1
	Digital Media Co-ordinator	Constable	9.8			9.8
	Digital Media Supervisor	Sergeant	1			1
	Investigation Manager	Inspector	13			13
		Sergeant	2			2
	Investigation Officer	Constable	633.98			633.98
	Investigation Supervisor	Sergeant	73.87			73.87
	Investigator	Band-C			16.25	16.25
		Constable	2			2
	Planning Officer	Constable	1			1
	Planning Supervisor	Sergeant				
	Police Staff Investigator	Band-C				
Cyber Crime	Cyber Crime Investigator	Constable	3			3
	Cyber Crime Supervisor	Sergeant	1			1
	Intelligence Manager	Inspector				
	Intelligence Officer	Constable	2			2
	Investigator	Constable	2			2
	Police Community Support Officer	Pcso				
	Protect & Prevent Officer	Sergeant				

Scenes of Crime Officers	Crime Scene Co-ordinator	Band-D-Lower		13		13
	Forensic Scene Investigator	Band-C		46.52		46.52
	Lead Forensic Area Manager	Band-E		1		1
Fingerprint	Apprentice	Band-B-Lower		1		1
	Fingerprint Bureau Manager	Band-D		1		1
	Fingerprint Expert	Band-C - Band-D-Lower		17		17
	Fingerprint Officer	Band-C		5.69		5.69
	Forensic Assistant	Band-B		1		1
	Forensic Technician	Band-C-Lower		13.63		13.63
	Identification Bureau Manager	Band-E-Lower		1		1
Photographic Image Recovery	Senior Forensic Technician	Band-D		1		1
	Apprentice	Band-B		1		1
	Digital Forensic Officer	Band-D-Lower		13		13
	Digital Forensic Team Leader	Band-D		2		2
	Digital Forensics Manager	Band-E-Lower		1		1
	Forensic Audio Specialist	Band-D		2		2
	Higher Digital Forensic Officer	Band-D		3.74		3.74
Other Forensic Services	Video Imaging Officer	Band-D-Lower		6.23		6.23
	Constable		1			1
	Ballistic Material Examiner	Band-D-Lower		1		1
	Constable					
	Business Support Manager	Band-D-Lower		1		1
	Drug Expert Witness	Constable	5			5
	Drugs Expert Witness Supervisor	Band-D-Lower		1		1
	eForensic Examiner	Constable	15			15
	Evidence Presentation Officer	Band-D-Lower		1		1
	Constable		2			2
FIRST Manager	Band-D		0.9		0.9	
FIRST Officer Level 1	Band-C-Lower		15.65		15.65	
FIRST Officer Level 2	Band-C		5		5	
Forensic Area Manager	Band-E-Lower		2		2	
Forensic Case Management Officer	Band-C		0.82		0.82	
Forensic Presentation Technician	Band-C		2		2	
Forensic Scientist	Band-E		2		2	
Forensic Submissions Officer	Band-D		1		1	
Forensic Technician	Band-C		5.75		5.75	
Senior Forensic Scientist	M-Band-1		2		2	
Vehicle Examiner	Band-C-Lower		1		1	
Investigative Support Command	Head of Forensic Services	M-Band-4		1		1
	Head of FSI and Major Crime	M-Band-2		1		1
	Head of Identification and Technology	M-Band-1		1		1
Secondments Out of Force	Superintendent	Superintendent	1			1
	Chief Inspector	Chief Inspector	4			4
	Inspector	Inspector	3			3
	Analyst	Band-E		1		1
	Constable	Constable	6			6

	Detective Constable	Constable			
	Disclosure Officer	Band-D-Lower		1	1
	Football Officer	Constable	1		1
	Manager	Band-E-Lower		1	1
	Programme Lead for the NPCC	M-Band-3			
	Sergeant	Sergeant			
Human Resources	Chief Inspector	Chief Inspector			
	Inspector	Inspector			
	Access and Permissions Officer	Band-C-Lower		1	1
	Access and Permissions Team Leader	Band-C		1	1
	Analyst	Band-D-Lower		1	1
	Assistant Director Business Partnering	M-Band-4		1	1
	Associate Business Analyst	Band-D-Lower		1	1
	Cadet Scheme Implementation Manager	Band-E			
	Clinical Nurse	Band-C			
	Constable	Constable	1		1
	Diversity Manager	Band-D			
	During Employment Asistant	Band-B		1.21	1.21
	During Employment Officer	Band-C-Lower		6.21	6.21
	EDHR Co-ordinator	Band-C		1	1
	EDHR Officer	Band-C-Lower			
	Employee Support Manager	Band-D		3.46	3.46
	Fitness Advisor	Band-C		3	3
	Force Chaplain	Band-D		0.68	0.68
	Force Medical Officer	Chief Officer		0.82	0.82
	Head of Health, Wellbeing and Case Management	M-Band-1		1	1
	Head of Recruitment	M-Band-1		1	1
	Head of Safety	Band-E-Lower		1	1
	Health and Wellbeing Assistant	Band-B		2.47	2.47
	HR Business Advisor	Band-E-Lower		3.43	3.43
	HR Data & Systems Manager	M-Band-1		1	1
	HR Manager	Band-D		0.82	0.82
		Band-E-Lower		8.41	8.41
	HR Officer	Band-C		1	1
	HR Operations Manager	M-Band-3			
	HR Resourcing Graduate Trainee	Band-B		1	1
	Line Manager Advisor	Band-D-Lower		8.91	8.91
	Management Information Officer	Band-C		1.18	1.18
	Mental Health Lead	Band-E-Lower		1	1
	Musculoskeletal Lead	Band-E-Lower		1	1
	Occupational Health Advisor	Band-D		2.95	2.95
	Occupational Health Nurse	Band-C		0.36	0.36
	Occupational Health Nurse Manager	Band-D			
	Personnel Manager	Band-D		1	1
		Band-D-Lower		1	1
	Physiotherapist	Band-D			

	Recruitment Assistant	Band-B		4.54		4.54
	Recruitment Officer	Band-C-Lower		8.25		8.25
	Recruitment Team Leader	Band-C		4.82		4.82
	Safety Advisor	Band-D		2		2
	Safety Officer	Band-C-Lower		1.53		1.53
	Screening Nurse	Band-C				
	Senior HR Business Partner	M-Band-1				
	Senior Manager - Clinical Lead	M-Band-1				
	Sergeant	Sergeant				
	Service Delivery Manager - During Employment	Band-D		1		1
	Service Delivery Manager - Health and Wellbeing	Band-D		1		1
	Service Delivery Manager - Recruitment	Band-D		2.88		2.88
	Service Lead - Line Manager Advisor	Band-E-Lower		0.9		0.9
	Service Lead - Recruitment & Onboarding	Band-E-Lower		1		1
	Team Leader - During Employment	Band-C		1.82		1.82
	Team Leader - Health and Wellbeing	Band-C-Lower		1		1
	Wellbeing Business Partner	M-Band-3		1		1
Finance	Accountancy Officer	Band-C		1		1
	Accountant	Band-C - Band-D				
		Band-D-Lower		0.55		0.55
	Business Manager	Band-E-Lower		2		2
	Business Support Assistant	Band-B		1		1
	Chief Accountant	M-Band-3		1		1
	Finance Support Manager	Band-D-Lower		5.77		5.77
	Finance Support Officer	Band-C		1		1
		Band-C-Lower		7.22		7.22
	Head of Finance and Shared Services	M-Band-5				
	Head of Payroll	Band-E-Lower		1		1
	Head of Payroll (Project Delivery)	M-Band-1		1		1
	Head of Pensions	Band-E-Lower		1		1
	Head of Purchase to Pay	Band-E-Lower		1		1
	Implementation Manager	Band-E-Lower				
	Insurance and Risk Manager	Band-E		1		1
	Payroll Assistant	Band-B		3.93		3.93
	Payroll Officer	Band-C		1		1
		Band-C-Lower		11.21		11.21
	Police Officer Pensions Officer	Band-C-Lower		7		7
	Principal Accountant	M-Band-1		2		2
	Purchase to Pay Assistant	Band-B		18.83		18.83
	Purchase to Pay Assistant (Alarms Management)	Band-B		1		1
	Purchase to Pay Officer	Band-C		2		2
		Band-C-Lower		1		1
	Purchase to Pay Officer (Alarms Services)	Band-C		0.82		0.82
	Senior Accountant	Band-E		1		1
		Band-E-Lower		6		6
	Service Delivery Manager	Band-D		4		4

	Service Delivery Manager - Payroll	Band-D		2.82		2.82
	Service Delivery Manager - Pensions	Band-D		1		1
	Support Service Team Manager	Band-D		1		1
	Team Leader - Payroll	Band-C		2		2
	Team Leader - Police Officer Pensions	Band-C		1.9		1.9
	Team Leader - Purchase to Pay	Band-C-Lower		6		6
	Transactional Officer - ROCU	Band-C-Lower		3		3
	Transactional Team Leader - ROCU	Band-C		1		1
Legal Services	Business Support Assistant	Band-B		2.27		2.27
	Business Support Team Leader	Band-C-Lower		1		1
	Commercial Lawyer	Band-E				
	Deputy Director of Joint Legal Services	M-Band-3		1		1
	Director of Joint Legal Services	M-Band-5		1		1
	Head of Litigation	M-Band-2		1		1
	Investigating Officer	Band-D-Lower		1		1
	Legal Assistant	Band-C - Band-D-Lower		2		2
	Legal Support Assistant	Band-C-Lower		1		1
	Litigation Advisor	Band-C - Band-D-Lower		2		2
	Practice Manager	Band-E-Lower		1		1
	Senior Operational Lawyer	M-Band-1		1		1
	Solicitor	Band-E		2.64		2.64
	Solicitor-Litigation	Band-E		1		1
Fleet Services	Apprentice	Band-B-Lower				
	Assistant Garage Manager	Band-D-Lower		1		1
	Business Support Assistant	Band-B		1		1
	Customer Liaison Manager	Band-D		1		1
	Driver	Band-B-Lower		12.5		12.5
		Driver-L3		19		19
	Fleet Operations Manager	Band-D		1		1
	Fleet Supplies Manager	Band-D		1		1
	Garage Manager	Band-D		1		1
	Hire Co-ordinator	Band-C-Lower		0.92		0.92
	Senior Technical Officer	Band-C				
	Senior Vehicle Technician	Band-D		3		3
	Stores Assistant	Band-B		4		4
	Systems & Information Officer	Band-C-Lower		1		1
	Transport Coordinator	Driver-L3		5		5
	Transport Operations Manager	Band-D		1		1
	Tyre Technician	Band-B		1		1
	Vehicle Build Co-ordinator	Band-C		0.8		0.8
	Vehicle Operations Manager	Band-E		1		1
	Vehicle Preparation Assistant	Band-B		0.62		0.62
	Vehicle Technician	Band-D-Lower		23		23
	Vehicle Telematics Officer	Band-C-Lower		1		1
Estates / Central Building Costs	Asset Manager	Band-D		0.66		0.66
	Build Works Manager	Band-E		1		1

	Business Support Assistant	Band-B			
	CAD Manager/Draughtsperson	Band-C		1	1
	Carpenter	Band-C			
	Cleaner	Band-A-Lower		74.22	74.22
	Electrical Engineer	Band-D-Lower		1	1
	Electrician	Band-C			
	Estate Demand Champion	M-Band-1		3	3
	Estates Manager	Band-E		1	1
	Estates Officer	Band-D-Lower		1	1
	Facilities Assistant	Band-B-Lower		2	2
	Facilities Management Manager	M-Band-2		1	1
	Facilities Manager Soft	Band-E		1	1
	Facilities Support Assistant	Band-B		3.96	3.96
	Facilities Team Manager	Band-C		5	5
	Fleet Manager	M-Band-3		1	1
	Force Engineer	M-Band-1		1	1
	Head of Corporate Asset Management	M-Band-5		1	1
	Mechanical Engineer	Band-E-Lower		1	1
	Porter	Band-A		9.5	9.5
	Project Officer	Band-D		4	4
	Property Manager	M-Band-3		1	1
	Surveyor	Band-D-Lower		4	4
ICT	Application Developer	Band-D		4.55	4.55
	Application Services Analyst	Band-D		7.32	7.32
	Application Services Senior Analyst	Band-E		2	2
	Application Services Team Manager	M-Band-1		1	1
	Apprentice	Band-B			
		Band-B-Lower			
	Business Link Manager	M-Band-1		1	1
	Business Relationship and Contract Manager	M-Band-2		0.8	0.8
	Business Support Assistant	Band-B		1	1
	Business Support Manager	Band-D-Lower			
	Business Support Officer	Band-C-Lower		3.88	3.88
	CCTV Architect	M-Band-1		1	1
	Change & Configuration Officer	Band-D-Lower		1	1
	Customer Service Manager	M-Band-1		1	1
	Customer Service Officer	Band-D-Lower		3	3
	Delivery Support Officer	Band-C		1	1
	Development Manager	M-Band-1		1	1
	Digital Architect	Band-E		1	1
	Head of IT & Digital	M-Band-5		1	1
	Information Architect	Band-E			
	Information System Security Officer	Band-D		1	1
	Infrastructure Developer	Band-D		4	4
	Infrastructure Services Analyst	Band-D		7	7
	Infrastructure Services Senior Analyst	Band-E		3	3

	Infrastructure Services Team Manager	M-Band-1		1	1
	IT Support Officer	Band-C-Lower		4	4
	IT Support Specialist	Band-D-Lower		16	16
	IT Support Specialist Manager	Band-E		1	1
	Mobile Operations Analyst	Band-E			
	Mobile Operations Manager	M-Band-1			
	Network Services Analyst	Band-D		3	3
	Network Services Senior Analyst	Band-E		6	6
	Network Services Team Manager	M-Band-1		1	1
	Partner & Vendor Liaison Officer	Band-D		1	1
	Problem & Incident Manager	Band-D-Lower		1	1
	Requirements Consultant	Band-D		2	2
	Security Architect	Band-E		1	1
	Senior Infrastructure Developer	Band-E		3	3
	Senior Manager	M-Band-2		2	2
		M-Band-3		1	1
	Senior Software Developer	Band-E		2	2
	Service Desk Analyst	Band-C-Lower		9	9
	Service Desk Manager	Band-E-Lower		1	1
	Service Integration Officer	Band-D-Lower		1	1
	Software Developer	Band-D		1	1
	Technical Architects	Band-E		1	1
	Technical Delivery Manager	Band-E-Lower		3	3
	Technical Tester	Band-C		2	2
	Transition and Compliance Manager	M-Band-1		1	1
Professional Standards	Business Support Assistant	Band-B		5.01	5.01
	Business Support Manager	Band-D-Lower		1.45	1.45
	Business Support Officer	Band-C		0.82	0.82
	Complaints and Conduct Assessments Manager	Band-D		0.82	0.82
	Head of Professional Standards	Chief Superintendent			
		Superintendent	1		1
	Intelligence Manager	Band-D		1	1
	Investigation Caseworker	Band-D-Lower		7.58	7.58
	Professional Standards Investigation Manager	Inspector	3		3
	Professional Standards Investigation Supervisor	Band-D		1	1
		Constable	1		1
		Sergeant	4		4
	Professional Standards Investigator	Constable	17.68		17.68
	Reputation and Risk Manager	Inspector	1		1
	Research Officer	Band-C		1	1
		Band-C-Lower		1	1
	Senior Investigation Manager	Chief Inspector	2		2
	Surveillance Manager	Band-D			
	Vetting Decision Maker	Band-D-Lower		3	3
	Vetting Officer	Band-C-Lower		9.53	9.53
		Constable	3.8		3.8

Press and Media	Account Manager	Band-E-Lower		4.88		4.88
	Awards and Secretarial Co-ordinator	Band-C		1		1
	Business Support Assistant	Band-B				
	Communications Officer	Band-D-Lower		10.26		10.26
	Digital Content Manager	Band-E		1		1
	Digital Content Officer	Band-D-Lower		1		1
	Disclosure Officer	Band-C		3.82		3.82
	Freedom of Information Manager	Band-D		1		1
	Front End Developer	Band-D-Lower		1		1
	Graphic Designer	Band-D-Lower		2		2
	Head of Corporate Communications	M-Band-3		1		1
	Head of News	Band-D		1		1
	Head of Public Relations	Band-E-Lower		0.9		0.9
	Multi Media Designer	Band-D-Lower		1		1
	Multi Media Photographer	Band-D-Lower		1		1
News Producer	Band-E-Lower		4.64		4.64	
Performance Review / Corporate Dept	Chief Superintendent	Chief Superintendent	3			3
	Superintendent	Superintendent	2			2
		Chief Inspector	1			1
	Chief Inspector	Chief Inspector	2			2
		Inspector	1			1
	Inspector	Inspector	1			1
	Associate Business Analyst	Band-D-Lower		1		1
	Associate Project Manager	Band-D		6		6
	Benefits Realisation Manager	M-Band-1				
	Business Analyst	Band-E		10		10
	Business Architect Support	Band-D		2		2
	Business Architecture Manager	M-Band-2		1		1
	Business Change Manager	M-Band-1		1		1
	Business Support Officer	Band-C		1		1
	Change Practitioner	Inspector	1			1
		Band-E-Lower		2.82		2.82
	Commissioning & Risk Manager	Band-E		1		1
	Compliance and Audit Officer	Band-C		4.05		4.05
		Constable	1			1
	Department Head (SRO NWOW)	M-Band-4				
	Deputy Force Crime Registrar	Band-D		1		1
	Force Crime Registrar	Chief Inspector	1			1
	Head of Change Portfolio and Relationships	M-Band-5		1		1
	Logistics Manager	Inspector				
	Performance Support Consultant	Inspector				
		Sergeant	1.93			1.93
	Portfolio and Project Advisors	Band-D		4		4
Programme Management Office Mgr	M-Band-2		2		2	
Programme Manager	M-Band-1					
	M-Band-3		4		4	

	Project Manager	Band-E		13.44		13.44
	Senior Project Manager	M-Band-1		10		10
	Sergeant	Sergeant	1			1
	Smarter Dispatch Business Lead	Sergeant	0.6			0.6
	Stop and Search Project/Bronze Lead	Sergeant	1			1
Procurement	Category Advisor	Band-C - Band-D-Lower		5		5
	Category Manager	Band-D		1.82		1.82
	Contract and Procurement Manager	M-Band-1		1		1
Training	Assessor	Band-D-Lower				
	Constable	Constable	12			12
	Assistant Director Organisation Development & Learning	M-Band-4		1		1
	Business Support Officer	Band-C		1		1
	Chief Firearms Instructor	Band-E		1		1
	Collaboration and CPD Co-ordinators	Band-D-Lower		2.21		2.21
	Commissioning Co-ordinator	Band-C		1		1
	Driving Standards Officer	Band-D-Lower		8		8
	Firearms Instructor	Band-D		4		4
	Firearms Training Officer	Constable	20			20
	Firearms Training Supervisor	Sergeant	3			3
	Internal Verifier	Band-D-Lower				
	Leadership and Development Co-ordinator	Band-C-Lower		0.88		0.88
	Learning Development Manager	Band-E-Lower		0.63		0.63
	Operational Learning Manager	Chief Inspector	1			1
	Planning & Programming Advisor	Band-C		3.89		3.89
	Planning & Programming Assistant	Band-B		1		1
	Planning & Programming Officer	Band-C-Lower		8		8
	Research Officer	Band-D-Lower		2.66		2.66
	Service Delivery Manager	Band-D		1		1
	SOTP Trainer	Band-D-Lower				
	Technical Support Officer	Band-D-Lower		3		3
	Training Manager	Inspector	2.6			2.6
	Training Officer	Band-D-Lower		19.26		19.26
	Training Supervisor	Constable	45.8			45.8
		Band-D		2		2
		Sergeant	5.8			5.8
Admin Support	Admin Support/Pathway	Band-B - Band-C-Lower				
	Assistant Director People & Organisation Development	M-Band-4		1		1
	Business Support Assistant	Band-B		10.14		10.14
		Band-B-Lower		1		1
	Business Support Manager	Band-D				
	Business Support Officer	Band-C-Lower		5		5
	Cannabis Disposal Assistant	Band-C-Lower		3.82		3.82
	CDT Supervisor	Band-C		2		2
	CDU Manager	Band-D		1		1
	Commercial Assistant	Band-B		4.49		4.49

Commercial Officer	Band-C	3	3
Commercial Services Manager	Band-D	1	1
Customer Service Agent	Band-C-Lower	14.38	14.38
Customer Service Assistant	Band-B	2.25	2.25
Digital Delivery Officer	Band-C	3	3
Disclosure Officer	Band-C-Lower	7.7	7.7
Duty Management Assistant	Band-B	20.53	20.53
Duty Management Implementation Officer	Band-C	1.82	1.82
Duty Management Officer	Band-C-Lower	9.82	9.82
Enquiry Officer	Band-C	2.49	2.49
	Band-E		
Facilities Manager Hard	Band-E	1	1
Firearms Manager	Band-D-Lower		
Force Records Officer	Band-C-Lower	1	1
Gazetteer Officer	Band-D-Lower	1	1
Head of Customer Services	M-Band-1	1	1
Head of Duty Management	Band-E-Lower	1.89	1.89
Head of Information and Relationship Management	M-Band-4	1	1
Information Assurance Officer	Band-C-Lower	6	6
Information Assurance Supervisor	Band-C		
Licensing Officer	Band-D		
	Band-E		
Local Delivery Assistant - Coventry	Band-B	5	5
Local Delivery Assistant - Park Lane	Band-B	2	2
Local Delivery Assistant - Sandwell	Band-B	4.89	4.89
Local Delivery Assistant - Birmingham East	Band-B	8.87	8.87
Local Delivery Assistant - Birmingham West	Band-B	6.96	6.96
Local Delivery Assistant - Dudley	Band-B	3.53	3.53
Local Delivery Assistant - Solihull	Band-B	2	2
Local Delivery Assistant - Walsall	Band-B	2.82	2.82
Local Delivery Assistant - Wolverhampton	Band-B	4.15	4.15
Locally Delivered Support Officer (Firearms)	Band-C-Lower	2	2
Logistics Services Manager	Band-D	1	1
Records Manager Supervisor	Band-D-Lower	1	1
Secretary	Band-C-Lower	17.09	17.09
Security Risk Advisor	Band-D	2	2
Senior Security Risk Advisor	M-Band-1	1	1
Service Delivery Manager - Customer Services	Band-D	2	2
Service Delivery Manager - Duty Management	Band-D	2	2
Service Delivery Manager - Locally Delivered Services	Band-D	2	2
Service Lead - Digital Services	Band-E-Lower	1	1
Team Leader - Customer Services	Band-C	1	1
Team Leader - Locally Delivered Services (BE & SH)	Band-C	1	1
Team Leader - Locally Delivered Services (BW & PL)	Band-C	1	1
Team Leader - Locally Delivered Services (CV)	Band-C	1	1
Team Leader - Locally Delivered Services (WS & WV)	Band-C	1	1

Head of Public Protection Unit	Chief Superintendent	1		1
Investigation Officer	Constable	102.4		102.4
Locate Manager	Inspector	1		1
Locate Officer	Constable	22.83		22.83
Locate Supervisor	Constable	3		3
	Sergeant	2		2
MAPPA Support Officer	Band-C-Lower		3.66	3.66
MAPPA Support Team Leader	Band-D-Lower			
MARAC Co-Ordinator	Band-C			
Modern Slavery/Human Trafficking Sergeant	Sergeant	1		1
Police Staff Investigating Officer	Band-D-Lower			
Police Staff Investigator	Band-C			
Safeguarding Support Staff	Band-C		10.12	10.12
	Band-C-Lower		1.96	1.96