

Police Staff Pay Rates (NATIONAL PSC) From - 1st September 2016

Former Scale
1 March 2015

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE
4	15,330	4	15,486	1,290.50	8.02676
5	15,717	5	15,876	1,323.00	8.22892
6	16,152	6	16,314	1,359.50	8.45595
7	16,587	7	16,755	1,396.25	8.68459
8	16,983	8	17,154	1,429.50	8.89135
9	17,370	9	17,544	1,462.00	9.09351
10	17,763	10	17,943	1,495.25	9.30027
11	18,144	11	18,327	1,527.25	9.49946
12	18,534	12	18,720	1,560.00	9.70297
13	18,933	13	19,125	1,593.50	9.91297
14	19,326	14	19,521	1,626.75	10.11838
15	20,004	15	20,205	1,683.75	10.47270
16	20,667	16	20,874	1,739.50	10.81946
17	21,402	17	21,618	1,801.50	11.20514
18	21,780	18	21,999	1,833.25	11.40270
19	22,446	19	22,671	1,889.25	11.75108
20	23,115	20	23,349	1,945.75	12.10243
21	23,790	21	24,030	2,002.50	12.45541
22	24,567	22	24,813	2,067.75	12.86135
23	25,401	23	25,656	2,138.00	13.29811
24	26,271	24	26,535	2,211.25	13.75378
25	27,246	25	27,519	2,293.25	14.26378
26	28,146	26	28,428	2,369.00	14.73486
27	29,016	27	29,307	2,442.25	15.19054
28	29,880	28	30,180	2,515.00	15.64297
29	30,744	29	31,053	2,587.75	16.09568
30	31,620	30	31,938	2,661.50	16.55432
31	32,451	31	32,778	2,731.50	16.98973
32	33,264	32	33,597	2,799.75	17.41432
33	34,098	33	34,440	2,870.00	17.85108
34	35,100	34	35,451	2,954.25	18.37514
35	36,207	35	36,570	3,047.50	18.95514
36	37,191	36	37,563	3,130.25	19.47000
37	38,154	37	38,538	3,211.50	19.97514
38	39,129	38	39,522	3,293.50	20.48541
39	40,116	39	40,518	3,376.50	21.00162
40	41,091	40	41,502	3,458.50	21.51162
41	42,069	41	42,492	3,541.00	22.02486
42	43,041	42	43,473	3,622.75	22.53324
43	44,013	43	44,454	3,704.50	23.04162
44	44,985	44	45,435	3,786.25	23.55027
45	45,960	45	46,422	3,868.50	24.06162
46	46,971	46	47,442	3,953.50	24.59054
47	48,003	47	48,486	4,040.50	25.13162
48	49,059	48	49,551	4,129.25	25.68351
49	50,139	49	50,643	4,220.25	26.24973

REVISED - 01/04/17

	FROM		TO		Progression Bar Point
	SCP	£pa	SCP	£pa	
<u>Wide Banding</u>					
Band A (Lwr)	6	16,314	4	15,486	-
Band A	6	16,314	7	16,755	TBA
Band B (Lwr)	6	16,314	9	17,544	-
Band B	6	16,314	13	19,125	9
Band C (Lwr)	14	19,521	21	24,030	-
Band C	14	19,521	24	26,535	21
Band D (Lwr)	25	27,519	32	33,597	-
Band D	25	27,519	37	38,538	32
Band E (Lwr)	38	39,522	42	43,473	-
Band E	38	39,522	45	46,422	42
<u>(Switch Board)</u>					
S-Board-1	6	16,314	7	16,755	-
S-Board-2	8	17,154	21	24,030	-
S-Board-3	22	24,813	27	29,307	-
<u>(Operations Centres)</u>					
OPS-L1	6	16,314	10	17,943	-
OPS-L1T	6	16,314	11	18,327	-
OPS-L2	7	16,755	15	20,205	-
OPS-L2T	7	16,755	16	20,874	-
OPS-L3	12	18,720	18	21,999	-
<u>(Police Community Support Officers)</u>					
PCSO-L1	15	20,205	18	21,999	-
PCSO-L2	19	22,671	21	24,030	-
PCSO-L3	21	24,030	23	25,656	-
<u>(Scenes of Crime Staff)</u>					
SOCO-L1	14	19,521	17	21,618	-
SOCO-L2	18	21,999	33	34,440	-
SOCO-L3	34	35,451	36	37,563	-
SOCO-L4	37	38,538	40	41,502	-
<u>(Drivers)</u>					
Driver-1	10	17,943	13	19,125	-
Driver-2	14	19,521	17	21,618	-
Driver-3	21	24,030	25	27,519	-
<u>Management Grades</u>					
Man. Grade 1	44	45,435	50	51,756	-
Man. Grade 2	51	52,896	55	57,705	-
Man. Grade 3	57	60,270	61	65,751	-
Man. Grade 4	63	68,679	67	74,925	-
Man. Grade 5	70	79,977	75	89,175	-

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE
50	51,243	50	51,756	4,313.00	26.82649
51	52,371	51	52,896	4,408.00	27.41730
52	53,523	52	54,060	4,505.00	28.02081
53	54,702	53	55,251	4,604.25	28.63811
54	55,902	54	56,463	4,705.25	29.26622
55	57,132	55	57,705	4,808.75	29.91000
56	58,389	56	58,974	4,914.50	30.56784
57	59,673	57	60,270	5,022.50	31.23946
58	60,987	58	61,599	5,133.25	31.92838
59	62,328	59	62,952	5,246.00	32.62973
60	63,699	60	64,338	5,361.50	33.34811
61	65,100	61	65,751	5,479.25	34.08054
62	66,531	62	67,197	5,599.75	34.83000
63	67,998	63	68,679	5,723.25	35.59811
64	69,495	64	70,191	5,849.25	36.38189
65	71,022	65	71,733	5,977.75	37.18108
66	72,585	66	73,311	6,109.25	37.99892
67	74,181	67	74,925	6,243.75	38.83568

	FROM		TO		Progression
	SCP	£pa	SCP	£pa	Bar Point
Scale Grades					
Scale 3	10	17,943	13	19,125	-
Scale 3/4	10	17,943	17	21,618	-
Scale 4	14	19,521	17	21,618	-
Scale 5	18	21,999	21	24,030	-
Scale 5/6	18	21,999	24	26,535	-
Scale 6	21	24,030	24	26,535	-