

1) The name of your force

West Midlands Police

2) The number of police officers (full time equivalent) in the force

a) at the end of 2010/11

At the end of 2010/11 we declared in the Home Office police workforce figures that we had 8148.94 FTE police officers.

b) at the end of 2016/17

At the end of 2016/17 we declared in the Home Office police workforce figures that we had 6755.96 FTE police officers.

The following questions relate to police officers (not staff or PCSOs)

3) the total number of sick days taken due to psychological issues

a) in 2010/11

22,964 calendar days absence were recorded by police officers due to psychological disorders during 2010/11.

b) in 2016/17

42,021 calendar days absence were recorded by police officers due to psychological disorders during 2016/17.

4) The total number of sick days taken due to physical issues

a) in 2010/11

85,387 calendar days absence were recorded by police officers due to physical issues during 2010/11.

b) in 2016/17

88,456 calendar days absence were recorded by police officers due to physical issues during 2016/17.

5) the number of employees who had at least one period of long term absence (28+ continuous days absence) due to psychological issues

a) in 2010/11

210 police officers had at least one period of absence due to psychological disorders lasting 29 calendar days or more during 2010/11.

b) in 2016/17

322 police officers had at least one period of absence due to psychological disorders lasting 29 calendar days or more during 2016/17.

6) the number of employees who had at least one period of long term absence due to physical issues

a) in 2010/11

626 police officers had at least one period of absence due to physical issues lasting 29 calendar days or more during 2010/11.

b) in 2016/17

631 police officers had at least one period of absence due to physical issues lasting 29 calendar days or more during 2016/17.

Note that the Home Office categories of anxiety, depression, other mental disorders, other stress and post traumatic stress are grouped together as psychological issues. All other categories of sickness are grouped together as physical issues.