

Request Reference: 13440/16

**How many police officers have been dismissed from the constabulary due to misconduct, in each of the last 10 years?**

**Where possible, I would like the additional information for each case:**

\* **The rank of the officer.**

\* **The incident or offence which caused the dismissal.**

TABLE 1

Hearing Date Year	Rank			Total
	Constable	Sergeant	Inspector and Above	
2009	3	0	0	3
2010	3	1	0	4
2011	3	0	0	3
2012	10	0	0	10
2013	8	3	0	11
2014	15	0	0	15
2015	11	0	2	13
2016	15	1	0	16
Total	68	5	2	75

TABLE 2

Hearing Date Year	Breach
2009	Discreditable Conduct
2009	Discreditable Conduct
2009	Honesty & Integrity
2010	1)Confidentiality 2)Honesty & Integrity 3)Orders & Instructions
2010	1)Discreditable Conduct 2)Duties & Responsibilities 3)Fitness for Duty
2010	Discreditable Conduct
2010	Discreditable Conduct
2011	Disc Cond, Hon & Int, Confidentiality, Orders & Ins, Discreditable Conduct
2011	Disc Conduct, Hon & Int, Dut & Resp, Confidentiality
2011	Discreditable Conduct

2012	Authority Respect & courtesy, Honesty & Integrity, Duties & Responsibilities, Orders & instructions, Confidentially & Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct
2012	Discreditable Conduct/Fitness for Duty
2012	Hon & Int, Duties & Resp & Discreditable Conduct
2012	Honesty & Integrity/Orders & Ins, Duties & Resp, Disc Conduct
2013	(1) Confidentiality, Orders and Instructions, Duties and Responsibilities, and Discreditable Conduct. (2) Duties & Responsibilities, Discreditable Conduct
2013	Blank
2013	Blank
2013	Discreditable Conduct
2013	Discreditable Conduct
2013	Discreditable Conduct
2013	Discreditable/Authority, respect & courtesy
2013	Discreditable Conduct/Confidentiality
2013	Hon & Integ, Ord & Ins, Disc Conduct
2013	Honesty & Integ, Orders & Inst, Disc Cond, Auth, Resp & Courtesy
2013	honesty & Integrity, orders & ins, Duties & Resp, Discreditable Conduct
2014	Blank
2014	Blank
2014	Blank
2014	Blank
2014	Confidentiality, Discreditable Conduct
2014	Discreditable Conduct
2014	Discreditable Conduct
2014	Discreditable Conduct
2014	Discreditable Conduct
2014	Discreditable conduct
2014	Discreditable Conduct, Honesty & Integrity
2014	Honesty & Integrity
2014	Honesty & Integrity, Discreditable Conduct
2014	Honesty & Integrity, Discreditable Conduct
2014	Honesty & Integrity, Duties & Responsibilities, Discreditable Conduct
2015	Authority, Respect & Courtesy, Equality & Diversity, Discreditable Conduct

2015	Authority, Respect & Courtesy; Equality and Diversity; Discreditable Conduct
2015	Confidentiality
2015	Discreditable Cond, Authority Respect Courtesy, Use of Force, Duties & Responsibilities
2015	Discreditable Conduct
2015	Discreditable Conduct
2015	Discreditable Conduct
2015	Discreditable Conduct, Confidentiality, Orders and Instructions
2015	Honesty & Integrity
2015	Honesty & Integrity, Discreditable Conduct
2015	Honesty & Integrity, Discreditable Conduct, Orders and Instructions
2015	Honesty & Integrity, Duties & Responsibilities, Discreditable Conduct
2015	Honesty & Integrity, Fitness for Duty, Discreditable Conduct
2016	Blank
2016	Blank
2016	Blank
2016	Blank
2016	Blank
2016	Discreditable Conduct
2016	Discreditable Conduct
2016	Discreditable Conduct
2016	Discreditable Conduct
2016	Discreditable conduct
2016	Discreditable conduct
2016	Discreditable conduct
2016	Discreditable conduct
2016	Discreditable Conduct
2016	Discreditable conduct
2016	Discreditable conduct
2016	Discreditable Conduct/ Honesty & Integrity