

Since 1st May 2015 until 1st May 2016 please the following information

1. How Many Misconduct hearings and special case hearings were held in public

12

2. The details and outcome of each of those hearings

Result – Outcome	Total
Dismissed	9
Misconduct	1
Final Written Warning	1
Written Warning	1

Details - Breach	Total
Honesty & Integrity, Fitness for Duty, Discreditable Conduct	1
Authority, Respect & Courtesy, Equality & Diversity, Discreditable Conduct	1
Challenging and Reporting Improper Conduct	1
Discreditable Cond, Authority Respect Courtesy, Use of Force, Duties & Responsibilities	1
Honesty & Integrity, Duties & Responsibilities, Discreditable Conduct	1
Honesty & Integrity	1
Discreditable Conduct	5
Discreditable Conduct/ Honesty & Integrity	1

3. How many members of the public requested to attend each hearing or give a over all figure of the number of members of the public (excluding press) who have attained Misconduct hearings and special case hearings in the time period expressed above if you do not hold the information broken down by each hearing.

No recorded information held – however our Professional Standards Department have advised that within this time period only one member of the public has attended a hearing.

Hearings are advertised 5 days in advance to allow press and members of the public to apply (via our website) to attend should they wish to do so.

There is no requirement in the regulations to record attendees to these types of hearings.

4. How many Misconduct hearings and special case hearings were not held in public from the total number that could have been held in public and the reason for them not being held in public

6 were held in private.

2 hearings have no recorded information to establish if they were held in public or private.

The reason that private hearings take place can be as a result of the member of the force been issued with a notice prior to May 2015 or it is the decision of the Legally Qualified Chair who has decided that it is not appropriate for the hearing to be made public. It is the decision of the Legally Qualified Chair to make this decision.

The hearing panel are made up of the Legally Qualified Chair, an Independent Member and a Chief Superintendent or Superintendent from the Force

The legally Qualified Chair and Independent Member are appointed by the Police and Crime Commissioner's Office.

6. In the location where Misconduct hearings and special case hearings are held what is the seating capacity for members of the public

Various locations that have been utilised are

The Beeches, Selly Oak
Centre City Tower, Birmingham
Balsall Heath Police Station
Centro House, Birmingham
Tally Ho, Birmingham
Highbury Hall Moseley

Any location can be used to conduct a hearing as long as it fit for purpose and this doesn't compromise security or health and safety.

In respect of seating capacity - No recorded information held - This varies from location / room - when a hearing is advertised the location is advertised with a seating capacity via our professional standards website, should more people try to attend the hearing than there is capacity for, then they will not be permitted to the location . This is paramount for health and safety / security reasons.