

's

Under the freedom of information act (2000) please can you provide me the following details:

How many current serving police officers, staff and employees within West Midlands Police have that are currently employed have either have accepted a police caution or been convicted of a criminal offence between 1st Jan 2014 and Aug 2016?

(Please include the following:
 Separate figures for each year,
 Ranks within the force of those convicted,
 Final outcomes (ie. Verbal, written, final written or dismissal) for any gross misconduct and special case hearings,
 And finally the offences to which they were convicted for.

Total of Convictions Of Staff and Officers per calendar year

Year	Total
2014	15
2015	14
2016	17
	46

Role / Rank	Total
Staff **	13
Officers *	32
Blank	1
	46

**Special Constables are Included in the Officer total's*

***PCSO's are Included in the Staff total's.*

Officer Rank/ Staff Role	Total
Constable	25
Sergeant	3
Special Constable	4
Staff	13
Blank	1
Total	46

Officer and Staff Outcome

Officer Outcome	
Dismissed	23
Final written warning	1
Management Action	3
Misconduct Meeting TBA	1
NFA/ NFA - Not Proven	2
On going	2

Staff Outcomes	
Final Written Warning	1
Dismissed	4
On going	1
Resigned	7

Offences that Officers / Staff have been convicted of

Officer Offences	
Drink Drive / Drink Drive Fail To Provide / Drink Drive Excess Speed	4
Assault	8
Battery	1
Conspiracy To Pervert The Course Of Justice/Misconduct In Public Office	1
Criminal Damage	1
Speeding Off Duty / Dangerous Driving / Speeding	4
Fraud	1
Handling And Intent To Sell Counterfeit Goods	2
Misconduct Public Office (Access/ Systems & Disclosure Of Info)	2
No Tax/Insurance	2
Poss. Indecent Images And Commission Child Sex Offences	1
Possession Cannabis	1
Theft/ Theft Shoplifting	3
Allow Dogs To Worry Sheep	1

Staff Offences	
Obtain/Disclose Information Personal Data / Unlawful Disclosure Of Police Information / Misuse Of Police Systems / Computer Misuse	6
Conspiracy To Commit Misconduct In Public Office	1
1) Sec 39 Assault (Battery) / 2) Fail To Provide Specimen	1
Harassment	1
Fraud / Theft	1
Fraud By False Representation	2
On Going	1

