

I am writing to obtain information about the number of your force's officers who have been suspended on full pay in the financial year 1st April 2015 until 31st March 2016.

1. How many of your force's officers were suspended on full pay in the last three financial years between 1st April 2013 - 31st March 2014, between 1st April 2014 -31st March 2015 and between 1st April 2015 - 31st March 2016.

1 April 2013 - 31st March 2014 - 24

1 April 2014 - 31st March 2015 - 21

1 April 2015 - 31st March 2016.- 12

2. Please include the overall amount paid to those officers while they were suspended. Please also break these figures down by year.

Total payments are not held. The closest data we can provide is the salary bands of each role type

Officers Pay scale 19,578 to 37,626

Sergeants Pay scale 38,910 to 42,285

Inspectors Pay scale 48,207 to 52,290. .

3. I would also like details of each officer's rank, why they were suspended, what was the outcome of the suspension.

### Rank

2013/2014	
1	Inspector
2	Sergeant
21	Constable

2014/2015	
1	Inspector
2	Sergeant
18	Constable

2015/2016	
0	Inspector
0	Sergeant
12	Constable

### Allegation

2013/2014	
2	Other Assault
3	Confidentiality
18	Discreditable Conduct
1	Authority, Respect, Courtesy

2014/2015	
17	Discreditable Conduct
1	Authority, Respect, Courtesy
2	Confidentiality
1	Serious non-sexual assault

2015/2016	
10	Discreditable Conduct
2	Honesty & Integrity/Discreditable Conduct

**Outcome**

2013/2014	
3	reinstated
4	Reinstated NFA
5	Dismissed
9	Convicted - Dismissed
1	Ongoing
2	Management Action

2014/2015	
1	NFA / reinstated
4	Ongoing
1	Resigned
5	Dismissed
2	Final Written Warning
1	Management Action
5	Reinstated
2	Alternative role

2015/2016	
5	Dismissed
4	Ongoing
3	Alternative role

**4a. What is the longest suspension during the three year period.**

August 2013 - on going

**b. How much was paid to that officer during the suspension?**

Total payments are not held. The closest data we can provide is the salary bands for the role

Officers Pay scale 19,578 to 37,626

**c. Please include the officer's rank, reason for suspension and outcome of suspension.**

Constable - Discreditable Conduct- Ongoing