

**1. For the last financial year 2015/2016 how much money was paid to officers and civilian staff of your force as compensation for personal injuries after they brought or threatened legal action against your force? (If possible please EXCLUDE the legal fees that may have been paid in these cases so that the answer is just the compensation received by the injured parties).**

Compensation paid within financial year 2015-16 (1<sup>st</sup> April 2015 to 31<sup>st</sup> March 2016) was £316,515.

**2 How many individual claims did this represent?**

20

**3. For all payments in excess of £5,000 that were paid please state (i) the amount of compensation, (ii) the cost to the force of the legal fees associated with the case, (iii) if the employee was an officer, a PCSO or a member of civilian staff and (iv) a one sentence description of the nature of the claim. Note this question relates to compensation claims paid in 2015/2016 irrespective of when the actual injury incident took place, or when the claim was lodged.**

| Officer / Staff | Narrative                    | No of Cases | Sum of Own Legal | Sum of Claim Investigation Costs | Sum of Damages | Sum of TP Legal | Sum of Total Costs |
|-----------------|------------------------------|-------------|------------------|----------------------------------|----------------|-----------------|--------------------|
| Officer         | Defective Equipment/Premises | 2           | 1,900            |                                  | 4,800          | 4,200           | 10,900             |
|                 | System of Work               | 3           | 76,200           |                                  | 34,200         | 8,500           | 118,900            |
|                 | Training                     | 5           |                  | 600                              | 30,400         | 9,100           | 40,100             |
| Officer Total   |                              | <b>10</b>   | 78,100           | 600                              | 69,400         | 21,800          | 169,900            |
| Staff           | Defective Equipment/Premises | 7           | 31,000           | 19,800                           | 209,200        | 141,300         | 401,300            |
|                 | Training                     | 1           | 1,000            |                                  | 17,500         | 11,800          | 30,300             |
| Staff Total     |                              | <b>8</b>    | 32,000           | 19,800                           | 226,700        | 153,100         | 431,600            |
| Grand Total     |                              | <b>18</b>   | 110,100          | 20,400                           | 296,100        | 174,900         | 601,500            |

\*Due to the way in which claims are logged on our system, we are not able to distinguish between Officers and PCSOs. Therefore any claims in relation to PCSOs are listed under the officer heading.