

**1/ How many Fitness Tests have been carried out per calendar year - by officers at the force since they were brought in following recommendations made in the Winsor report?**

September 2014 to December 2014

475 Tested

January 2015 to December 2015

3137 Tested

**2/ How many of these tests have been failed? Where possible, can you include the ages of the officers when they failed?**

Of the total 3612 officers tested, 131 Failed – 27 Female / 104 Male

Of the 131 who failed, 98 have subsequently passed (4 failed a second test, but all these passed a third test)

33 officers are awaiting a re-test

**3/ How many times has a failed fitness test resulted in disciplinary action being taken? Where possible, can you include what form this action took?**

Failed fitness tests do not result in disciplinary action as they are not classified as misconduct. They are a performance issue dealt with under Unsatisfactory Performance Procedures.

As you will see above all officers who failed have either passed or are awaiting a re-test.

**4/ How many trousers with waist sizes over 40 inches have you given out over the past 5 years? If this isn't possible can you tell us the ten pairs of trousers with the largest sizes given out during this period?**

The number of trousers issued with a waist size in excess of 40 inches over the last five year period are as follows:

	Male Trousers	Female Trousers
1 April 2011 – 31 March 2012	247	280
1 April 2012 – 31 March 2013	277	215
1 April 2013 – 31 March 2014	274	183
1 April 2014 – 31 March 2015	246	125
1 April 2015 - 17 December 2015	170	101
TOTAL	1214	904