

**1) The number of officers and civilian staff retiring or resigning in the last three years while under investigation.**

Officers = 15 (includes Special Constables); Staff = 2

It should be noted that in January 2015, new regulations came into force that prevent police officers retiring or resigning to avoid dismissal: <https://www.gov.uk/government/news/new-regulations-prevent-police-officers-retiring-or-resigning-to-avoid-dismissal>

**2) The number convicted and cautioned – and a breakdown of what they were convicted/cautioned for. Please provide their rank.**

Officers = 29 (21 Constables, 2 Sergeants, 6 Special Constables):

Officers	
Conviction/for	Caution/for
1 x Speeding	1 x Sec 39 Assault
2 x No Insurance	1 x Criminal Damage
3 x Sexual Offences	1 x Sec 47 Assault/Criminal Damage
4 x Misconduct Public Office	1 x Domestic Assault
3 x Drink Drive	
1 x Harassment	
1 x Allow Dog to Worry Sheep	
3 x Theft	
6 x Sec 39 Assault	
1 x Assault PC	
1 x Fraud	

Staff = 6:

Staff
Conviction/for
4 x Obtain/Disclose Info
1 x Sec 39 Assault
1 x Harassment

**3) How many officers and civilian staff were suspended during the last three years.**

Officers = 65 (includes Special Constables); Staff = 12

**4) Please provide a breakdown of how long each was suspended for and whether they were suspended on full pay.**

See Table below (pages 2 and 3). All but Special Constables are suspended on full pay.

**5) The number of officers and civilian staff sacked following misconduct hearings in the last three years (the figures for each please).**

Officers = 30; Staff = 6

Table re: Q4

<b>Suspensions</b>		
<b>Officer / Staff</b>	<b>Date from</b>	<b>Date to</b>
Officer	07/12/2010	Current
Officer	25/01/2012	18/02/2014
Officer	14/09/2012	29/07/2014
Officer	01/11/2012	29/08/2013
Officer	22/11/2012	15/08/2013
Officer	14/01/2013	04/02/2013
Officer	28/03/2013	02/09/2015
<b>Suspension into Financial Year 2013</b>		
Officer	30/04/2013	15/10/2013
Officer	30/04/2013	15/10/2013
Officer	16/05/2013	01/11/2013
Special	13/05/2013	12/07/2013
Special	15/05/2013	07/05/2015
Officer	21/05/2013	06/09/2013
Officer	05/02/2014	08/04/2015
Officer	04/07/2013	09/09/2013
Officer	10/07/2013	30/09/2014
Officer	15/07/2013	19/11/2013
Officer	18/07/2013	05/08/2014
Officer	25/07/2013	16/04/2014
Officer	25/07/2013	16/04/2014
Officer	09/08/2013	Current
Staff	18/09/2013	10/11/2014
Staff	04/06/2013	17/12/2013
Staff	11/06/2013	18/03/2014
Special	12/09/2013	29/11/2013
Staff	18/10/2013	18/09/2014
Officer	10/10/2013	11/08/2014
Officer	25/10/2013	20/10/2014
Officer	30/10/2013	03/08/2015
Officer	14/11/2013	14/01/2015
Officer	14/11/2013	14/01/2015
Officer	25/11/2013	23/01/2015
Officer	04/12/2013	06/11/2015
Officer	05/12/2013	06/05/2014
Staff	30/12/2013	14/02/2014
Staff	02/01/2014	27/01/2015
Officer	10/01/2014	22/05/2015
Officer	10/01/2014	02/10/2014
Officer	06/02/2014	30/04/2014

Staff	10/02/2014	04/09/2014
Special	05/03/2014	05/03/2014
Officer	19/03/2014	30/07/2014
<b>Suspension into Financial Year 2014</b>		
Officer	28/04/2014	23/09/2014
Officer	17/04/2014	Current
Officer	23/04/2014	13/07/2015
Staff	12/05/2014	18/12/2014
Officer	16/05/2014	Current
Officer	28/05/2014	Current
Officer	12/06/2014	05/08/2015
Officer	09/07/2014	13/03/2015
Officer	27/08/2014	31/03/2015
Officer	12/08/2014	12/12/2014
Officer	16/09/2014	02/07/2015
Officer	22/09/2014	17/08/2015
Officer	10/10/2014	30/07/2015
Officer	18/10/2014	Current
Officer	20/11/2014	24/12/2014
Officer	28/11/2014	Current
Officer	08/12/2014	19/12/2014
Officer	05/12/2014	30/07/2015
Officer	22/12/2014	Current
Officer	30/12/2014	06/03/2015
Special	30/12/2014	08/04/2015
Staff	21/01/2015	08/06/2015
Officer	30/01/2015	Current
Officer	17/03/2015	Current
<b>Suspension into Financial Year 2015</b>		
Officer	20/04/2015	Current
Staff	13/03/2015	Current
Officer	06/05/2015	Current
Staff	27/05/2015	Current
Officer	27/05/2015	03/09/2015
Officer	27/05/2015	03/09/2015
Officer	26/06/2015	Current
Staff	26/06/2015	Current
Officer	13/07/2015	Current
Officer	09/09/2015	Current
Officer	09/10/2015	Current

**\*Please note, all data above relates to the period 01 April 2013 to 30 November 2015.\***