Request Reference: 4880/15

1. Ice Cleats

a. Has the service purchased any "Ice Cleats" in the last 3 years? An "Ice cleat" is a footwear accessory that is attached to shoes or boots to give added grip to prevent trips on snow or ice.

No information held – a search has been conducted and we can find no record of ice cleats being purchased in the last 3 years.

b. If the answer is "Yes" for question 1, how many Ice Cleats did the service buy and who from?

Not Applicable

2. Accidents

How many of your employees were injured last year due to slip, trips or falls outdoors in icy/snowy conditions?

For 2014, we have a total of four recorded incidents where West Midlands Police employees slipped on snow / ice.

3. Contact Names

Please can you confirm the name, job title and email address for the following:

- a. Head of Health and Safety Alan Whitehouse (Health and Safety Manager)
- **b. Head of Procurement** Leigh Jones (Contract and Procurement Manager)
- c. Stores Manager (i.e. buying stock and warehousing it for use by employees in the future) Terry Venus (Facilities Hard Supplies Manager)
- d. Chief Constable Chris Sims

All of the above individuals can be contacted by email via the following address:

contactus@west-midlands.pnn.police.uk