

West Midlands Police Service staff found to be under the influence of drugs and / or alcohol at work for the following years: 2012, 2013, 2014 and up to 30/05/2015 by rank / role, allegation and outcome.

Year	Rank/Role	Allegation	Result
2012	Constable – Public Protection	Drinking on Duty	Resigned
2013	Constable – Response Officer	Failed alcohol screening test	Management Action
2013	Police Staff - Cleaner	Under influence of alcohol at work	Management Action
2014	PCSO	Unfit for duty due to excess alcohol	Development Plan
2014	Constable – Community Team	Unfit for duty due to excess alcohol	Management Plan
2014	Police Staff – Analyst	Intended to drive police vehicle after consuming alcohol	Management Action
2014	Constable – Response Officer	Failed drugs test	Ongoing