

**POLICE STAFF**  
**NATIONAL PSC RATES wef - 1st March 2015**

**REVISED - 10/03/2015**

Former Scale  
1/9/2013

**GRADES OPERATED BY PCC FOR WEST MIDLANDS**

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE	FROM		TO		Progression Bar Point
						SCP	£pa	SCP	£pa	
2										
3										
4	14,928	4	15,330.00	1,277.50	7.94595					
5	15,315	5	15,717.00	1,309.75	8.14649					
6	15,750	6	16,152.00	1,346.00	8.37189					
7	16,185	7	16,587.00	1,382.25	8.59757					
8	16,581	8	16,983.00	1,415.25	8.80270					
9	16,968	9	17,370.00	1,447.50	9.00324					
10	17,361	10	17,763.00	1,480.25	9.20703					
11	17,742	11	18,144.00	1,512.00	9.40459					
12	18,132	12	18,534.00	1,544.50	9.60676					
13	18,525	13	18,933.00	1,577.75	9.81351					
14	18,909	14	19,326.00	1,610.50	10.01730					
15	19,572	15	20,004.00	1,667.00	10.36865					
16	20,220	16	20,667.00	1,722.25	10.71216					
17	20,940	17	21,402.00	1,783.50	11.09324					
18	21,309	18	21,780.00	1,815.00	11.28919					
19	21,963	19	22,449.00	1,870.50	11.63595					
20	22,617	20	23,115.00	1,926.25	11.98108					
21	23,277	21	23,790.00	1,982.50	12.33108					
22	24,036	22	24,567.00	2,047.25	12.73378					
23	24,852	23	25,401.00	2,116.75	13.16595					
24	25,704	24	26,271.00	2,189.25	13.61703					
25	26,658	25	27,246.00	2,270.50	14.12243					
26	27,540	26	28,146.00	2,345.50	14.58892					
27	28,389	27	29,016.00	2,418.00	15.03973					
28	29,235	28	29,880.00	2,490.00	15.48757					
29	30,081	29	30,744.00	2,562.00	15.93541					
30	30,939	30	31,620.00	2,635.00	16.38946					
31	31,752	31	32,451.00	2,704.25	16.82027					
32	32,547	32	33,264.00	2,772.00	17.24162					
33	33,363	33	34,098.00	2,841.50	17.67378					
34	34,344	34	35,100.00	2,925.00	18.19324					
35	35,427	35	36,207.00	3,017.25	18.76703					
36	36,390	36	37,191.00	3,099.25	19.27703					
37	37,332	37	38,154.00	3,179.50	19.77622					
38	38,286	38	39,129.00	3,260.75	20.28162					
39	39,252	39	40,116.00	3,343.00	20.79324					
40	40,206	40	41,091.00	3,424.25	21.29865					
41	41,163	41	42,069.00	3,505.75	21.80541					
42	42,114	42	43,041.00	3,586.75	22.30919					
43	43,065	43	44,013.00	3,667.75	22.81297					
44	44,016	44	44,985.00	3,748.75	23.31703					
45	44,970	45	45,960.00	3,830.00	23.82216					
<b><u>Wide Banding</u></b>										
						4	15,330	4	15,330	~
						4	15,330	7	16,587	TBA
						4	15,330	9	17,370	~
						4	15,330	13	18,933	9
						14	19,326	21	23,790	~
						14	19,326	24	26,271	21
						25	27,246	32	33,264	~
						25	27,246	37	38,154	32
						38	39,129	42	43,041	~
						38	39,129	45	45,960	42
<b><u>(Switch Board)</u></b>										
						4	15,330	7	16,587	~
						8	16,983	21	23,790	~
						22	24,567	27	29,016	~
<b><u>(Operations Centres)</u></b>										
						4	15,330	10	17,763	~
						4	15,330	11	18,144	~
						7	16,587	15	20,004	~
						7	16,587	16	20,667	~
						12	18,534	18	21,780	~
<b><u>(Police Community Support Officers)</u></b>										
						15	20,004	18	21,780	~
						19	22,449	21	23,790	~
						21	23,790	23	25,401	~
<b><u>(Scenes of Crime Staff)</u></b>										
						14	19,326	17	21,402	~
						18	21,780	33	34,098	~
						34	35,100	36	37,191	~
						37	38,154	40	41,091	~
<b><u>(Drivers)</u></b>										
						10	17,763	13	18,933	~
						14	19,326	17	21,402	~
						21	23,790	25	27,246	~
<b><u>Management Grades</u></b>										
						44	44,985	50	51,243	
						51	52,371	55	57,132	
						57	59,673	61	65,100	
						63	67,998	67	74,181	

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE		FROM SCP	£pa	TO SCP	£pa
46	45,960	46	46,971.00	3,914.25	24.34622					
47	46,971	47	48,003.00	4,000.25	24.88135	PO 7	46	45,960	50	50,139
48	48,003	48	49,059.00	4,088.25	25.42865	PO 8	51	51,243	54	54,699
49	49,059	49	50,139.00	4,178.25	25.98838					
50	50,139	50	51,243.00	4,270.25	26.56054					
51	51,243	51	52,371.00	4,364.25	27.14541					
52	52,371	52	53,523.00	4,460.25	27.74243					
53	53,523	53	54,702.00	4,558.50	28.35351					
54	54,699	54	55,902.00	4,658.50	28.97541					
55	55,902	55	57,132.00	4,761.00	29.61297					
56	57,132	56	58,389.00	4,865.75	30.26459					
57	58,389	57	59,673.00	4,972.75	30.93000					
58	59,673	58	60,987.00	5,082.25	31.61108					
59	60,987	59	62,328.00	5,194.00	32.30622					
60	62,328	60	63,699.00	5,308.25	33.01676					
61	63,699	61	65,100.00	5,425.00	33.74297					
62	65,100	62	66,531.00	5,544.25	34.48486					
63	66,534	63	67,998.00	5,666.50	35.24514					
64	67,998	64	69,495.00	5,791.25	36.02108					
65	69,492	65	71,022.00	5,918.50	36.81270					
66	71,022	66	72,585.00	6,048.75	37.62270					
67	72,585	67	74,181.00	6,181.75	38.45000					