

**Complaints and Investigations into all Forms of Sexual Misconduct by all Employees made by Employees from 01 January 2013 to 25 March 2014**

Nature of the Offence		2010	2011	2012	2013
<b>Breach</b>	Authority, Respect and Courtesy	2	3	5	2
	Honesty & Integrity	0	2	0	0
	Discreditable Conduct	7	1	3	0
	Orders and Instructions	0	0	0	0
	Use of Force	1	0	0	0
	Confidentiality	0	0	0	0
	Duties and responsibilities	1	0	0	0
<b>Total</b>		11	6	8	2

Gender of Accused Employee		
Year	Male	Female
2010	8	3
2011	5	1
2012	8	0
2013	2	0

Rank of Accused Employee	2010	2011	2012	2013
Police Officer	6	3	8	2
Police Staff	2	3	0	0
PCSO	1	0	0	0
Special Constable	2	0	0	0
<b>Total</b>	11	6	8	2

Disciplinary Action Taken	2010	2011	2012	2013
Ongoing	0	0	0	
Retired/resigned	2	1	0	
No Action	4	1	1	
Management Action	2	2	0	
Formal Action	3	2	7	
<b>Total</b>	11	6	8	2